

Endowment Fund Name: SOT Hardship Relief Temporary Fund

Sponsoring Group: Council

Purpose: The goal of the SOT Hardship Relief Temporary Fund is to support Society of Toxicology members enduring hardship due to unexpected disruption in employment.

This is a Temporary Restricted Net Asset Fund that will receive applications for funding based upon the member's termination of employment. Possible uses are to offset attendance costs at an Annual Meeting or assist with membership dues.

Management: The SOT Council will manage the award and be responsible for award selection. It is expected that the proceeds of the fund will be used to support members within the first three years.

Background: While the primary focus is centered around members who were impacted by unexpected US federal government cuts, SOT recognizes that there are widespread repercussions impacting members. SOT wants to help maintain connections with impacted members. Applications will be accepted annually with a deadline of February 1.

Funding: It is understood that this is a Temporary Restricted Net Asset Fund established by initial donations specifically for this purpose. It is expected that the fund will be open for donations for a duration of five (5) years with the funds expended in less than 10 years.

Leadership for Fundraising: Council will initiate the fundraising to establish this Temporary Fund and match up to \$10,000 in contributions that are received within the first three (3) years.

Termination: The fund will be terminated when all assets have been distributed as per the section on Funding above. Should the funds not be fully expended, or in the unlikely event that Council should no longer wish to manage the award, the SOT Endowment Board shall recommend for ratification to SOT Council the transfer of the management of the fund to another Committee or group to manage the disbursement of funds consistent with the fund purposes.

Approved by the Endowment Fund Board: November 19, 2025

Ratified by Council: November 20, 2025