A Diverse and Inclusive Community
Since its founding, SOT has welcomed excellent scientists—regardless of gender identity, race/ethnicity, employment sector, physical ability, and other factors. Over the years, SOT has developed and fostered programs to encourage participation in SOT and the pursuit of toxicology by marginalized or minority communities:

- 30+ years of the Undergraduate Diversity Program
- 29 Specialty Sections
- 20+ years of Special Interest Group participation through eight groups
- 20+ years of global travel awards
- 18 Regional Chapters
- 15+ years of the ToxScholar outreach program
- 14 years of discounted memberships for individuals from countries recognized by the SOT Global Economy Support Programs
- 10+ years of the Global Senior Scholar Exchange Program

SOT remains committed to continuing to build a diverse and inclusive environment.

The Importance of Science Communication
As a major tenet of the 2019–2023 SOT Strategic Plan, SOT prioritized science communication efforts—on an organizational and individual level.

New programs designed to improve science communication include:

- Adverse Reactions: an SOT-supported podcast launched in April 2021
- InTOXicating Science Talks: recordings of non-traditional toxicology presentations for sharing electronically and for promoting toxicology
- SOT Science Communications Training Awards: science communication training, conducted by the Alan Alda Institute for Communicating Science, for SOT members
- SOT TV: video productions associated with the Annual Meeting showcasing SOT, its members, and toxicology-focused organizations

Toxicology Past, Present, and Future
For more than 60 years, SOT has supported toxicologists and ongoing efforts to advance the scientific discipline. SOT members are vital to the Society’s success through their participation, leadership, service, accomplishments, and more.

These efforts continue through:

- 575+ awards and honors, many supported through the SOT Endowment Funds, for members at all education and career stages
- 100+ online Continuing Education courses
- 50+ SOT-hosted webinars and meetings per year
- 12 issues of Toxicological Sciences each year
- Programs such as the SOT Job Bank, SOT Mentor Match, North Carolina Higher Education Faculty and Mentor Network, Undergraduate Educator Network, and more

In addition, SOT continues to build relationships with other toxicology and biomedical societies that resulted in scientific session exchanges, cross-promotion efforts, and more.