The 2017-2018 Board year proved to be very productive for the SOT Postdoctoral Assembly (PDA). With the contribution of our outstanding Executive Board, PDA Representatives, and fellow SOT Members, we successfully organized many special events throughout the year. Some of these events included webinars, poster tours, a career session, the PDA Luncheon, and the presentation of the Best Postdoctoral Publication Awards (BPPA). The Endowment Fund Board, Graduate Student Leadership Committee, and PDA also are very excited about the launch of The Rising Star Campaign. This campaign aims to raise financial support to pursue career development activities for SOT Postdoc and Graduate Student Members. The fund collection is ongoing; to learn more and contribute, please visit the fund webpage. The funds collected through this campaign in 2018 will be used to provide access to AAAS career development courses to the postdoc and graduate student members. I encourage you to donate as you are able to.

PDA is excited for the coming year and will kick off by celebrating National Postdoctoral Appreciation Week (September 17-21) with postdoc themed blog articles. This fall the Board will organize a Career Webinar. BPPA applications are also being accepted and I highly encourage all eligible members to apply—remember, the deadline is October 1! We also are excited for the 2019 Annual Meeting in Baltimore where we will be organizing many activities for PDA members. If you haven’t already, be sure to update your ToXchange profiles and your membership to Postdoctoral Member.

It has been a pleasure to serve the PDA Vice Chair this past year and I am very excited for the upcoming year too. Your participation and appreciation of PDA activities keep us motivated to provide for you the best we can. I look forward to another amazing year engaging and serving you. Please feel free to contact me with any questions or ideas for your PDA Executive Board.

Manushree Bharadwaj, BVSc, PhD

Message from the 2017-2018 Outgoing Chair

It has been my honor to have been voted in and to serve on the PDA Executive Board these past three years as Treasurer, Vice Chair, and Chair. As a graduate student and postdoc, I was encouraged by my mentors to actively seek elected positions within SOT to network with toxicologists outside my university and immediate discipline, gain essential leadership skills that I will undoubtedly use throughout my career, and foster relationships with my peers that will inevitably lead to lifelong friendships. I am grateful I took that advice so long ago as I have seen my confidence grow and career blossom on this journey to becoming an independent scientist. I would like to offer the same advice to all of you and strongly encourage all the postdocs out there to volunteer whenever possible! The skills you hone serving in these types of positions are invaluable as you enter the job market.

Thank you again for letting me serve the community in this capacity and best wishes to all on your future endeavors!

Samantha J. Snow, PhD

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Career Development Webinars for Postdocs

As a postdoctoral scholar, we know that you are busy being productive in lab, making deadlines, and writing grants. You may be working weird hours, or you may not have the flexibility to pursue career development during your day. We, too, have been there and are excited to share with you some webinar opportunities aimed to provide career development for Postdoctoral Scholars. These sessions may give you the guidance you need to write a grant or to pursue a certification. It also can provide you with the opportunity to explore other career options from the comfort of your own computer. The PDA Executive Board and CRAD sponsor webinars annually and record these webinars for your convenience. Past webinars have covered a wide range of topics that are available for viewing include:

- A Career in Risk Assessment–What is it? And How Do You Get Started?
- CV, Cover Letters, and Social Media: Pro tips and tactics for standing out and getting that job interview
- Getting your Foot in the Door: Perspectives for Success Transitioning to a Faculty Job
- Board Certification as a Professional Toxicologist: Options, Career Benefits, and Necessary Steps

There are many more webinars available addressing a wide variety of topics including grant applications, negotiating, board certification, risk assessment careers, exploring alternative career paths, etc. at: http://www.toxicology.org/careers/cdr/careerTips.asp

Don't see a topic that you would like covered? We are looking for suggestions for future webinars. If you have a suggestion, email us at: sothq@toxicology.org

Finding the Right Award for You!

Miao Li and Axelle Marchand,
BMSS Postdoctoral and Student Representatives

The Supplemental Training for Education Program (STEP) award I received during my time as a graduate student allowed me to explore research areas different from my thesis work. Thanks to the support from SOT Graduate Education Subcommittee, I took the “Dose-Response Assessment Boot Camp” offered by TERA. Through the training, I found my area of interest for my postdoctoral research. The importance of SOT Awards is not just about the size of the award you could get, but the recognition and highlighting of your research. People working in your area will stop by your poster during the Annual Meeting if you have an award ribbon attached to it, and your work will shine at the award receptions–which also looks good on your resume.

It’s important to figure out which awards fit you, how to apply for the award, and to keep working until you submit your award application. There are several different ways to find the awards that fit you; one way is to check the awards webpages of Regional Chapters, Special Interest Groups, and Specialty Sections you belong to. Additionally, you can search for awards on the SOT Awards webpage. These awards can be searched by keywords, category, and audience. When you reach the award webpage, be sure to pay attention to the award deadline. If you have further questions regarding a specific award, there is a contact person listed for each award.

For example, consider the Best Trainee Abstract Award, newly launched this year by the Biological Modeling Specialty Section (BMSS): you can reach the award description page from BMSS webpage or by searching on the SOT award webpage. (Visit this link for more details on this award.) This new award focuses only on postdoctoral and graduate student research. All SOT graduate and postgraduate members are eligible to apply, and the deadline for this award is December 31, 2018. The BMSS Best Trainee Abstract Award emphasizes but is not limited to biologically-based computational modeling research. All relevant experimental and computational research aimed to contribute to the fields of biological modeling, risk assessment, and improve our knowledge of toxicological mechanisms are eligible for this award. Besides selections by the award committee, trainees can also nominate themselves by sending a copy of the submitted abstract via email to Miyoung Yoon. BMSS will present the Best Trainee Abstract Award and all other selected top abstract awards to the lead authors at the BMSS Business Meeting and Reception during the next SOT Annual Meeting.
Upcoming Fall Webinar Registration Open

**Lead Optimization Drug Safety Strategies for Small Molecules**  
**October 29 from 11:00 AM to Noon ET**

Hosted by:  
Jennifer Cohen, PhD, DABT, Takeda California Inc  
Marie Lemper, PharmD, PhD, DABT, UCB  

DDTSS is pleased to announce our upcoming fall webinar on October 23, moderated by Drs. Jennifer Cohen and Marie Lemper, titled “Lead Optimization Drug Safety Strategies for Small Molecules.”

Panelists, Zoe Zhong, PhD, DABT (Associate Director, Head of Small Molecule Discovery Toxicology at Genentech) and Mark Fielden, PhD, DABT (Scientific Director, Comparative Biology and Safety Sciences at Amgen) will provide insights on lead optimization strategies to increase selectivity, minimize off-target effects, and integrate assessments of *in vitro* and *in vivo* toxicity studies for rapid identification of clinical candidates.

The intended audience is scientists across all career stages interested in deepening their knowledge of drug discovery.

[Register Here](#)

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**SOT Resources**

Visit the [career webpage](#) for access to webinars and Annual Meeting recordings such as the 2017 PDA Career Development Session titled, “Mastering Soft Skills to Advance Your Scientific Career.”

The SOT [Job Bank](#) provides employers and candidates who are seeking jobs with the opportunity to establish contacts relating to their specific needs and areas of interest. SOT member job seekers register for free. Registrations will be valid for four months and all registrants may access the system as often as they wish.

You may also be interested in [Mentor Match](#), the SOT Online Mentoring Program for SOT members.
How to Get a Government Job: Tips for Applying for Federal Employment

Laura Savery
Toxicologist, US FDA, NCAC Postdoctoral Representative

Since my doctoral graduation, I have been mentored on some tips and tricks when applying for the US Federal Government as a toxicologist. If you want to serve the American people and influence regulation and policy, a government position may be the right job for you. These tips can help you with your application process.

Before you begin your federal job search:
- **Network:** Use SOT’s opportunities such as Chat with an Expert and involvement with your Regional Chapter, Specialty Section, and Specialty Interest Groups to interact with toxicologists that work for the government.
- **Research Agencies:** Visit an agency’s website or social media page to discover their mission and types of scientists they employ.
- **Create a “Master” Resume:** Include all your education, career experience, grants, scholarships, fellowships, internships, awards, honors, professional affiliations, volunteer work, publications, and continuing education. Don’t worry about the length.

Where to search for federal job openings:
- **USAJOBS.gov:** Official search engine for federal jobs.
- **SOT Job Bank:** Also, lists federal job openings.
- **Refine Your Search:** Search job postings by location, governmental agency, or job category (e.g. toxicologist, interdisciplinary scientist, biologist etc.). Focus on positions that match your experience. For a postdoc with 2 years of experience, one can generally apply for GS 12/13 positions.

How to read a federal job announcement:
- **Salary Range:** Lowest and highest salary amount is posted. The exact salary you will receive depends on your experience level.
- **Open Period:** You must apply before the closing date! If closing dates are weeks away, you should still apply as soon as possible as the agency may be reviewing applications in waves.
- **Series and Grade:** The four digit series number corresponds to the government job category. The grade refers to the pay level.
- **Position Information:** A full-time schedule is 40 hours a week and less is part-time. Permanent means the position is expected to be ongoing. Temporary or term appointments may last only a few months or years.
- **Promotion Potential:** Refers if there is potential to be promoted without applying for a new position.
- **Duty Locations:** Be sure to notice the job location as the position may be open in several locations.
- **Who May Be Considered:** “Status Candidates” are current federal employees or previous federal employees who held non-temporary appointments in the competitive service. If you are not a federal employee, look for positions open to U.S. Citizens or the general public. Determine if you may have special hiring authorities.
- **Duties:** Basic responsibilities of the position are given here.
- **Benefits:** Describes the compensation package of the position.
- **Qualifications and Evaluations:** Ensure you meet the background, training, and experience levels that the agency seeks for the position. HR can only put candidates on the “best qualified” list if they meet all minimum qualifications in the job announcement.
- **How to Apply:** Follow directions closely to ensure your application is complete. Required documents may include questionnaires (consider these questions carefully), transcripts, letters of recommendation, writing samples, or official documentation. If you have questions, contact the HR employee listed.

After you have applied
- **Be patient in the hiring process as it may take four months or longer to get a job offer.** Some agencies have a faster hiring process than others, and some have special hiring flexibilities for critical positions. You can track the status of your application by logging into your USAJOBS.gov account.
- **Be persistent in applying for federal positions.** Remember you may be competing with hundreds of other applicants.
The job search can be daunting for multiple reasons: the first is that we know that for every job vacancy that exists, a company will receive hundreds of applications, and the second is that it’s easy get overwhelmed by the plethora of available advice about how to job search. Thanks to my SOT Membership, I was able to use the Job Bank offered by the SOT Career Resource and Development (CRAD) Committee to make contact with the organization I was interested in and to also get an interview at the Annual Meeting. I was feeling all 48 synonyms in the Thesaurus for “Anxiety” during the crash-and-burn final semester of my PhD. For me, it was not just another step, moving to the next phase of my career, it was about finding a place where I would get to explore and learn skills that would help me develop into an independent scientist. I was excited (and scared) as I decided my defense date and I spent my days breaking nails over my keyboard with hardly any time to concentrate on my job search. Thankfully, the SOT Annual Meeting offered me a breather, but I couldn’t have known that this Annual Meeting would give me my first break into industry.

Being engulfed by thesis writing, I remained unaware of the job and postdoc listings at SOT Job Bank, and hence I went unprepared for SOT. It was at the Graduate and Postdoctoral Mixer that I became aware of the Job Bank, and later that night I explored the job openings, submitting my CV to the companies that interested me. I was surprised to almost immediately hear back from ScitoVation about my interest in their postdoctoral position, and the following conference interview was one of the most relaxed and effective interviews I’ve ever had. Since it was an informal interview and involved no presentation, I could explain my passion and vision more creatively and also felt comfortable to ask questions about the company. The informal interview provided me with crucial information about the company’s objectives, the responsibilities of the position I was interested in, and the outlook of hiring manager. I could thus fine-tune myself for the later interview processes, and I sailed through to get the post-doctoral fellowship. Looking back, I wonder what would have happened if ScitoVation hadn’t responded to my last minute application? Luckily, the SOT Job Bank came through!

So, don’t miss out on the golden opportunities scientific conferences (like the SOT Annual Meeting, or any number of regional meetings) can offer you, and if you are in your last semester before graduation, or you’re a postdoc and looking for job opportunities, then remember to set yourself up for success before you go. Here are some tips for getting the most out of your SOT Membership:

- Explore the Job Bank for potential openings. Apply and prepare yourself for an interview. Even if you don’t find a position that matches your skills at a company’s Job Bank listing, you should still visit the company booth to introduce yourself and to ask about future openings. Instead of trying to get hired that moment, make conversation to practice your interviewing and networking skills.

- Take advantage of the available online resources to create an effective resume and CV.

- Attend the Graduate Student and Postdoctoral Mixer to practice more casual conversation and networking strategies.

- Look for scientists you want to connect with, then ask a friend or colleague you have in common to introduce you. Stop by their talks and posters to learn about their research, which will provide you with a foundation to start a deeper-level conversation.

- Visit and re-visit webinars that match your interests. If you find a speaker with whom you want to connect, contacting them with follow-up questions related to a webinar topic is a great way to start the conversation.
**Making the Switch from Postdoc to Professional – A Q&A with Marianna Stamou**

**Interview by:** Sarah Lacher  
**PDA Councilor, University of Minnesota Postdoctoral Researcher**

*Within the different organizations (academia, private, and governmental), what are the main pathways for funding research?*

I guess in the private sector it really depends on company size and available funding, company strategy/policy and the proposed project itself. In that sense, for those working in R&D, research is part of the daily job.

*What can we do at different stages in our careers (Grad school, PhD, postdoc) to have an easier time gaining employment at the next step?*

In my opinion the most important thing is set a larger goal (e.g., publication, graduation, postdoctoral position), then break it down to smaller, achievable goals and work hard to achieve them and cross them off your list one by one. Setbacks always happen, to a smaller or greater extent – it is important to not let that shake your confidence or your motivation, something can be learned from each of these setbacks. I’ve actually found that setbacks I encountered early on in my career helped prepare me to deal with similar situations in a successful manner in the future. Allocate some time to go to career events and seminars available to you—things you hear there may seem obvious sometimes, but they can really help when it’s time to start applying for jobs. Get involved in your department and a scientific society relevant to your field of research (there’s a lot of great opportunities for getting involved at SOT!) – you might always feel a bit pressed for time compared to your peers, but you’ll find that people you perhaps worked with once to organize a small symposium are the same people who could help you in the future to move on to the next step of your career. Finally, try to find a career mentor; someone with experience, whom you trust enough to share your dreams and your fears alike, and who has the time (and the motivation) to listen and give you advice.

*What are your tips for preparing for interviews?*

Prepare, prepare, prepare. Start with going over your CV line by line and try to imagine questions you will be asked about each thing you wrote, ranging from easy questions to questions you would dread to be asked (because you might not feel confident you’d give a good answer). Then go through the website of the lab/company you are interviewing with – read as much as you can about their science, their strategy and their mission, go through some of their papers. This will help you get a sense of what their research focuses on, what they consider important and perhaps what gaps they have that you could help them address with your skills and expertise.

Ask your interviewer in advance for a list of names of the people you will be interviewing with and try to find information on their research focus and strategy; it also doesn’t hurt to ask your interviewer about what their expectations from this interview are, you might get some really helpful hints from their response that can help you focus during your preparation. Prepare some questions for your interviewers as well – most likely at some point during the interview they will ask you if you have any questions (this would be a great opportunity to find out more about daily tasks of the position, performance expectations, opportunities for development etc.). If the interview is over Skype, make sure you choose a quiet room with good lighting and good internet signal – do a test run with a friend or family member, just to make sure they can see and hear you well (for example, make sure you don’t have your back turned to the source of light in the room).

During the interview, make sure you don’t avoid eye contact with your interviewers, and take the time to listen carefully and, if necessary, take notes on what is being discussed or asked. When it’s time to answer, answer clearly, honestly and to the best of your knowledge and avoid trying to guess what your interviewers might want to hear. As you answer, try to keep perspective of how your answer relates your experience and skills to the work/focus of the group you are interviewing with and to the requirements for the position. Towards the end of the interview, it might be good to ask the interviewers whether they have any follow-up questions and what the next steps in the interview process would be. It’s also good to send a brief thank you e-mail after the interview is completed. I’ve found it very helpful to take some time after an interview and write down any question I remember being asked—the same or similar questions often appear across interviews. Most importantly, be yourself and give it your best shot. If it doesn’t go as well as you hoped, remember that every interview prepares you better for the next one.
Are there any things you should specifically think about prior to the interview (i.e., what type of materials/equipment/gear do you need to conduct your research)?

While good preparation is the cornerstone of a successful interview, it’s quite impossible to anticipate every possible question you may be asked; at least once during the interview you will be asked something that you have not thought about before or have not prepared to answer. When that happens, ask your interviewers for a few moments to think (that shows that you are not impulsively responding to their questions); then address their question to the best of your abilities (if you don’t know the answer to the question, it’s ok to guess, as long as you start with mentioning that you will make a guess). However, keep in mind that having to guess more often than not during an interview can be a sign that you are not adequately prepared or that perhaps the job is not a good match for your skills and knowledge.

What are your thoughts on web presence in the job search? What tools have you used and were they successful?

If considering the web presence of the lab, organization, or company you are applying to, it is a great idea to go through their website—it can help you with preparing for the interview and give you an idea of the overall culture of the group you are applying to. “Web presence” can also apply to job search tools: a good idea is to setup alerts on job platforms relevant to your field (e.g. Nature Jobs, Science Careers, and SOT Job Bank are great platforms for academic jobs).

LinkedIn is also a great place where you can read more about new developments/findings in your favorite field, connect with people with similar career interests or experienced professionals in your field etc. For industry job search I have found LinkedIn Jobs to be most helpful, although I’ve also found that different research fields and different countries may have their own popular web tools for job searches—a good way to find that out is to reach out to your connections who are already in later stages of their careers and ask them where they would advertise an open position in their group.

Finally, when it comes to your own web presence having a profile on platforms such as LinkedIn and Research Gate or on job search platforms is a good strategy, as long as you populate them with information and keep them updated at all times; it’s also a good idea to google-search yourself every now and then and make sure you are happy with what shows up on the search results.

What are good questions to ask your potential employer during an interview?

An interview is a great opportunity also for you to find out more about the group and the position (for example, what would be the daily tasks and what percentage of your time would each task require? What are the performance expectations? Are there any group meetings, if yes how often and with what focus/format? How much interaction would you have with other groups/departments? Is there emphasis on teamwork and collaboration? What are some things that your interviewer finds great about the group and what would be some things that have room for improvement? Are there any the opportunities for continuing education, mentoring, professional growth?). It is also good to ask some questions specific to the research of the group, for example something you read in one of the group’s papers—on one hand, it shows you’re informed about the group and on the other hand it gives you an opportunity to get a sense of how they approach their own work.

Marianna Stamou is a senior scientist at AstraZeneca, DDTSS Councilor, and former Treasurer of the SOT PDA Executive Board. Sarah Lacher is a postdoctoral scholar at the University of Minnesota and a Councilor for the SOT PDA Executive Board.

Apply now for the 2018 Best Postdoctoral Publication Award!

The deadline for the 2018 BPPA applications is October 1, 2018. Eligible manuscripts must have been published or in press between October 1, 2017, and September 25, 2018. For details, please check out the BPPA Award Description on the SOT website.
2017–2018 Postdoctoral Awards
The Postdoctoral Assembly is pleased to recognize these award recipients

Allegheny-Erie Regional Chapter
Best Postdoctoral Fellow Poster Presentation
Bridget Hindman

Best Postdoctoral Fellow Platform Presentation
Briana De Miranda

Postdoctoral Travel Award
Bharat Bhushan

Association of Scientists of Indian Origin
Dharm Singh Postdoctoral Fellow Best Abstract Award *
Nithya Mariappan
Shanthi Ganesan
Dharm Singh

Biotechnology Specialty Section
Battelle Postdoctoral Award
Xi Li

Carcinogenesis Specialty Section
Postdoctoral Award and Young Investigator Award
Debrup Chakraborty

Cardiovascular Toxicology Specialty Section
Trainee Award
Kai Wang

Clinical and Translational Toxicology Specialty Section
Postdoctoral Travel Award
Dushani Palliyaguru

Dermal Toxicology Specialty Section
Charles River-DTSS Postdoctoral Travel Award
Debrup Chakraborty

Stratagor-DTSS Postdoctoral Award
Puneet Vij

Ethical, Legal, Forensics, and Societal Issues Specialty Section
Postdoctoral Award
Kristal Rychlik

Hispanic Organization of Toxicologists
Hispanic Organization of Toxicologists Travel Award
Maria Beatriz Camargo Monteiro Caillaud

Special Award on Zika Virus Research
Maria Isabel Giraldo

Inhalation and Respiratory Specialty Section
Outstanding Postdoctoral Award
Yi-Hsien Cheng

Mechanisms Specialty Section
Postdoctoral Student Travel Award
Samantha Farber
Alisa Suen

Robert J. Rubin Student Travel Award
Jalissa Nguyen Wynder

Gabriel L. Plaa Education Award *
Jessica Hartman, First Place
Matthew Dodson, Second Place
Laura Armstrong, Third Place

Renal Toxicology Award *
Maria Beatriz Monteiro, First Place
Yu-Wei Change, Second Place
Firas Alhasson, Third Place

Metals Specialty Section
Postdoctoral Award
Kristal Rychlik, First Place
Damiris Albores-Garcia, Second Place
Ana Cardoso, Third Place

Molecular and Systems Biology Specialty Section
Postdoctoral Fellow Research Award *
Samantha Faber

Mountain West Regional Chapter
Best Postdoctoral Poster Award
Alicia Bolt

National Capital Area Chapter
Bern Schwetz Travel Award *
Zhengxi Wei

North Carolina Regional Chapter
President’s Award for Research Competition
Tara Catron
Brita Kilburg-Basnyat
Meghan Rebuli

Postdoc Poster Competition
Jessica Hartman, First
Katie O’Shaughnessy, Second

Northeast Regional Chapter
Postdoctoral Student Travel Award
Haixia Yang

Northern California Regional Chapter
Postdoctoral Achievement Award
Martin Schmuck

Occupational and Public Health Specialty Section
Best Manuscript Award
Yong Ho Kim

Postdoctoral Assembly
Best Postdoctoral Publication Award
Colette Miller
Sreenivasa Ramalahgari
Priyanka Trivedi

Regulatory and Safety Evaluation Specialty Section
Postdoctoral Researcher Excellence Award
Rui Xiong
Samantha C. Faber
Miao Li

Risk Assessment Specialty Section
Perry J. Gehring Best Postdoctoral Fellow Abstract Award *
Tara Raftery Catron

Toxicologists of African Origin
Postdoctoral Travel Award
Marie Hargrove
Sadiatu Musah

Women in Toxicology
Postdoctoral Achievement Award
Karilyn Sant

Celebrating Women in Toxicology Award
Suang Supasai
Samantha J. Snow

SOT Endowment Award *
Award recipient names as reported to the PDA by July 20, 2018.
### 2017–2018 Postdoctoral Representatives

#### Regional Chapter Representatives

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<th>Institution</th>
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<td>Briana De Miranda</td>
<td>University of Pittsburgh</td>
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<td>Andrew Nathanael Shen</td>
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#### Special Interest Group Representatives

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#### Specialty Section Representatives

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<td>Miao Li</td>
<td>Kansas State University</td>
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<td>Leah Norona</td>
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<td>Laura E. Armstrong</td>
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<tr>
<td>Metals</td>
<td>Sherleen Xue-Fu Adamson</td>
<td>Purdue University</td>
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<td>Mixtures</td>
<td>Courtney Roper</td>
<td>Oregon State University</td>
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<tr>
<td>Molecular and Systems Biology</td>
<td>Samantha C. Faber</td>
<td>University of North Carolina at Chapel Hill/US EPA</td>
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<tr>
<td>Nanotoxicology</td>
<td>Katelyn J. Siegrist</td>
<td>University of Colorado</td>
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<tr>
<td>Neurotoxicology</td>
<td>Megan Elizabeth Culbreth</td>
<td>University of Rochester</td>
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<tr>
<td>Occupational and Public Health</td>
<td>Jayme Patrick Coyle</td>
<td>National Institute for Occupational Safety and Health</td>
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<tr>
<td>Regulatory and Safety Evaluation</td>
<td>Gregory James Smith</td>
<td>University of North Carolina</td>
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<tr>
<td>Reproductive and Developmental Toxicology</td>
<td>Genoa Rose Warner</td>
<td>University of Illinois Urbana-Champaign</td>
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<td>Risk Assessment</td>
<td>Cissy Li</td>
<td>US FDA</td>
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<tr>
<td>Stem Cells</td>
<td>Anthony Luz</td>
<td>NIEHS-NTP</td>
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<tr>
<td>Toxicologic and Exploratory Pathology</td>
<td>Ley Cody Smith</td>
<td>Rutgers University</td>
</tr>
</tbody>
</table>
Postdoctoral Representatives Needed!
Please contact the President listed if you are interested in one of these vacancies.

Association of Scientists of Indian Origin
Udayan M. Apte

Carcinogenesis
Timothy Fennell

Central States
Richard Martin

Dermal Toxicology
Jeffrey A. Klein

Exposure
John F. Wambaugh

Lake Ontario
Mark Korchinski

Mid-Atlantic
Diane Hardej

Northland
Kristine Klos

Ocular
Brenda Birkestrand Smith

Pacific Northwest
Nadia Moore

Southern California
Niel Hoglen

Toxicologists of African Origin
Darryl B. Hood

Thank you to the incoming and outgoing PDA Board Members!
Congratulations on a job well done!

From Left to Right: Gurgot Kaur (Secretary), Brita Kilberg-Basnyat (Councilor), Manushree Bharawaj (Chair), David Falkner (Treasurer), Melanie Abongwa (Vice Chair)
Not Pictured: Sarah Lacher (Councilor)