Out Toxicologists and Allies Special Interest Group

ANNUAL REPORT: 2020-2021
May 1, 2020 to April 30, 2021

I. Officers/Committees:

<table>
<thead>
<tr>
<th>Officers</th>
<th>2020-2021</th>
<th>2021-2022</th>
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<tbody>
<tr>
<td>President</td>
<td>Martin Phillips</td>
<td>Daniella Pizzurro</td>
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<td>Vice President</td>
<td>Daniella Pizzurro</td>
<td>Samantha Snow</td>
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<tr>
<td>Vice President-Elect</td>
<td>Samantha Snow</td>
<td>Troy Roepke</td>
</tr>
<tr>
<td>Secretary-Treasurer</td>
<td>Sarah Lacher</td>
<td>Sarah Lacher</td>
</tr>
<tr>
<td>Past President</td>
<td>N/A</td>
<td>Martin Phillips</td>
</tr>
<tr>
<td>Councilors</td>
<td>Tyler Nicholas</td>
<td>Tyler Nicholas</td>
</tr>
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<td></td>
<td>Troy Roepke</td>
<td>Phillip Wages</td>
</tr>
<tr>
<td>Postdoctoral Representative</td>
<td>Annie Zimmerman</td>
<td>Not Filled</td>
</tr>
<tr>
<td>Graduate Student Representative</td>
<td>Cody Schmidlin</td>
<td>Megumi Matsushita</td>
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Committees:
- Programming
- Nominating

II. 2020 Membership total: 95

III. Key Outcomes in 2020-2021:
- Held 11 virtual meetings among the new OTA SIG officers.
- Planned and held OTA’s inaugural member reception during the 2021 Virtual Annual Meeting.
  - Approximately 30 members attended this event.
- Generated and disseminated a Membership Survey to current members asking about various aspects of their vision for and anticipated involvement in OTA.
- OTA took advantage of an opportunity to propose changes to include gender neutral pronouns in the SOT Constitution & Bylaws, as well as in the SOT membership application and directory.
  - SOT Council was supportive of changes and sought input from OTA.
  - This effort was lead by Troy Roepke, our Vice President-Elect, who generated a proposal with input from members of the trans community, SIG Council, external stakeholders, and other SIG members.
  - Proposal was accepted and changes have been made to these official SOT documents and forms.
  - Our proposal is now being used as a template by other professional societies!
IV. Activities:

A. 2021 SOT Annual Meeting Virtual Activities (e.g., courses, scientific sessions, or virtual receptions): Virtual reception, Monday, March 22, 2021

B. 2021 Awards Information: N/A

C. Other Educational Activities Conducted (e.g. webinars, in person meetings, etc.): N/A

D. Communication Activities:
   1. Newsletter publication frequency: N/A
   2. Key Announcements/blogs: N/A
   3. Website highlights:
      ● Updated the website and made the mentoring event (details below) available for delayed viewing

E. Mentoring activities:
   ● LGBT+ Mentoring Event, Wednesday, April 13, 2021; Speakers Alycia Mosley Austin, Ph.D. and Tom Lewandowski, Ph.D., DABT, ERT, ATS; Session Chair Troy Roepke, Ph.D.
     o Approximately 20 attendees for this event

V. Feedback and Ideas:

A. How might SOT better support your group’s activities (perhaps something the Society should be doing that we currently do not do, or do not do effectively, that would be of importance/benefit to the members of your component group?):
   Note: If funding is listed, please provide detail on the membership need that the funding would support.

   o As a newly established SIG, OTA will be looking for ways to better collaborate with other groups and the SOT council to establish targeted collaborations with like-minded organizations (LGBTQ+ groups of scientific associations and groups) with the goals of enhanced visibility for both associations/organizations and SOT membership recruitment.

B. What is one thing that the Society is currently doing that impacts your component group that should be changed (e.g., stopped, modified, etc.)?
   o N/A

C. What changes does your component group anticipate making in the way in which it operates in the coming year?
OTA is aiming to build on the momentum it generated into the 2021-2022 year. We are discussing the options of potential conference sessions we can sponsor, as well as future awards and activities for the SIG. We intend to more clearly define roles for each officer. We would like to see greater engagement from the membership and more opportunities for mentorship activities and the establishment of awards.