TOGETHER, WE DID IT!

HOT

ENDOWMENT FUND HAS REACHED PERPETUAL STATUS
Hello everybody!

I am Teresa Palacios-Hernandez, the 2022-2023 President of the Hispanic Organization of Toxicologists (HOT). I have been HOT member since 2010, and a member of its Executive Committee (EC) since 2014, where I proudly have served as Postdoctoral Representative (2014-2016), Secretary (2016-2018), Councilor (2018-2020), Vice-President Elect (2020-2021), and Vice-President (2021-2022). In May 2022 I started my tenure as HOT President, and I would like to cordially invite to all of you to keep participating with the HOT. Please feel confident in sharing any question, idea or initiative with me and with the HOT 2022-2023 EC that you would like to bring to our organization. The HOT 2022-2023 EC is here to represent you and share your voice with everybody in the HOT and the Society of Toxicology (SOT).

I am very honored to write my first president message in Toxenlaces while we are celebrating one of the most significant accomplishments of the HOT. After receiving our last donation on June 20, 2022, we obtained the perpetual status of our endowment campaign for the HOT Award Fund. The goal of the HOT Award Fund is to provide financial awards to HOT members whose studies and/or research interests are in the field of Toxicology. These awards will support their development through various educational and scientific activities, including attendance at international scientific meetings, symposiums, workshops, courses, internships, among others. The endowment fund campaign for the HOT Award Fund was initiated in 2019 by Dr. Ranulfo Lemus Olalde and Dr. Robert P. Casillas, both HOT Past Presidents, with the input of the HOT Advisory committee. Afterward, our HOT Past Presidents, Dr. Enrique Fuentes-Mattei (2020-2021) and Dr. Aline De Conti (2021-2022), kept advocating with their respective EC to ensure reaching the perpetual status of this endowment. Ms. Julia Rezende Da Silva and Mr. Rodrigo Gonçalves Queijo, Toxenlaces editors, also worked very hard in promoting this endowment fund campaign in all our communication channels, together with Dr. Julieta Martino, our former HOT Secretary. We all recognize and acknowledge your hard work, courage and persistence in this initiative. I would like also to thank the tremendous support in the last part of the road to our 2022-2023 EC members, especially Dr. Veronica Ramirez Alcantara and Prof. Carmen Rubio Armendariz. Your commitment and leadership supported HOT towards the last stages of this campaign to reach perpetual status. Finally, I also would like to thank SOT Staff for all their support and facilities during all these years to keep this campaign active and, most importantly, I would like to thank all our sponsors that made this endowment possible.

The 2022-2023 EC wants to share with all of you the joy of this achievement with this special issue of Toxenlaces. We want to celebrate and recognize all the actors and contributors for their work and generous donations to the campaign that made this accomplishment possible. This special issue contains the interviews with our endowment creators, Dr. Ranulfo Lemus Olalde and Dr. Robert P. Casillas, to learn more about their motivation to create the endowment. An interview with our HOT Past President, Dr. Aline De Conti, to tell us about the strong efforts made by HOT to keep this endowment campaign active. This issue of Toxenlaces will include the testimonies from all our sponsors stating why they decided to give the step and donate to the HOT Award Fund, in order to recognize their effort and support. Lastly, we present notes from Ms. Julia Rezende Da Silva and Mr. Rodrigo Gonçalves Queijo, our Toxenlaces editors. Their creativity, hard work and commitment with the HOT have been crucial in all our promotional activities for this endowment campaign.

Finally, I would like to thank all of you for being part of our HOT, as a diverse and inclusive community. Your support every year in our meeting receptions, on our social media, and with your initiatives and volunteering activities have kept the HOT alive since its creation. And now, thanks to the HOT Award Fund, the HOT will ensure that the new generations of toxicologists of Hispanic/Latino origin can have an opportunity to share their knowledge and start a successful career path with the support of our community. Our organization continues to be strong because of your involvement in all our past and current activities and initiatives, and will continue growing as organization, since we will continue promoting scientific and career development initiatives, collaborations with our home countries and new initiatives to attract more talent to participate with us.

Congratulations, everybody! Let's celebrate this accomplishment together because it belongs to all of us.

Cheers!

Teresa Palacios-Hernandez, Ph.D.
2022-2023 HOT President
Contents

Special Interview – Endowment Fund Creators (Dr. Ranulfo Lemus and Dr. Robert Casillas)

Donors Statement

Notes from the Editors (Julia Rezende and Rodrigo Gonçalves)

HOT Endowment Fund Donors

Interview – 2021-2022 Strategy for Endowment Fund Campaign (Dr. Aline De Conti)
We are very pleased to announce that our endowment fund campaign has reached the goal of $50,000 that was needed for perpetual status of our HOT Award Fund. The goal of the HOT Award Fund is to provide financial awards to HOT members whose studies and/or research interests are in the toxicological sciences. These awards will support their development through various educational and scientific activities, including attendance to international scientific meetings, symposiums, workshops, courses, internships, etc. In 2023, the Fund will be used to finance at least one HOT Travel Award; so don’t forget to submit your application! Please see how to apply here. We would like to thank all the contributors for their generous donations for our campaign, and making this accomplishment happen, since the future generations of toxicologists will get tremendous benefits from the HOT Award Fund.

**Donors**

**Silvia Barros**
Burroughs Wellcome Fund
Robert P. Casillas
Aline de Conti
Linval R. DePass
Enrique Fuentes-Mattei
Peter L. Goering
Michelle Hernandez
Johnson & Johnson on behalf of Betina Lew
Lemus-Joshi Joint Revocable Living Trust
Betina J. Lew

**Jose E. Manautou**
Merck Partnership for Giving on behalf of Michelle Hernandez
Kelly Salinas
Ofelia A. Olivero
Teresa Palacios Hernandez and Jose Francisco Delgado
Bob Roth and Patti Ganey
Patricia Ruiz
Kelly Salinas
Mari S. Stavanja
TD Ameritrade
IN THE FOLLOWING PAGES, YOU WILL ENJOY A SPECIAL INTERVIEW WITH OUR ENDOWMENT CREATORS, DR. RANULFO LEMUS OLALDE AND DR. ROBERT P. CASILLAS. PLEASE ENJOY LEARNING MORE ABOUT THEIR MOTIVATION TO CREATE THE HOT ENDOWMENT FUND!
Hello Dr. Lemus Olalde and Dr. Casillas, thank you very much for accepting this interview, and also for your tremendous contribution and efforts invested in the HOT endowment fund campaign. In order to let our readers learn more about you, we would like to ask you to talk to us about yourself, regarding your background, professional experience and interest in the toxicological sciences.

**Ranulfo Lemus Olalde (RLO):** I graduated as a Biochemical Engineer and did a Master of Science both at Mexican Institutions. I completed my Doctor of Science at the Tulane University School Public Health. Later, I did a post-doc at the University of Pittsburgh in Occupational Health. After my post-doc years, I moved to the Consumer Product and Chemical Industry, working as Product Safety Toxicologist. I have worked with a diversity of substances such as metals, surfactants, and petrochemicals. In 2019, I opened my consulting company, LeTox World LLC, that offers consultancy on product stewardship services supported on my >20 years of experience.

**Robert P. Casillas (RPC):** I graduated from Georgia State University (GSU) and completed a B.S. degree in Biology with an emphasis in Microbiology. I immediately entered a newly instituted B.S. to Ph.D. program at GSU and completed my Ph.D. in Microbial and Biochemical Sciences. I spent the last two years of my Ph.D. in a research fellowship at the FDAs National Center for Toxicological Research (NCTR) in Jefferson, Arkansas. Later, I performed a postdoctoral fellowship at the Vanderbilt University School of Medicine, Department of Biochemistry, Center in Molecular Toxicology, Nashville, Tennessee. I also served six years on Active Duty as an Army Biomedical Scientist, and then entered the Industry Sector as a Medical Countermeasures Scientist. I simultaneously entered the U.S. Army Reserve, resulting in my Dual Military (retiring as an Army Colonel in December 2021) and Industry Career. In my current job, I am the Managing Director for Discovery, Nonclinical, and Animal Health at Latham BioPharm Group. Overall, in my career, I have overseen or consulted on 100’s of Toxicology and Safety studies and I have been fortunate to have played a role for 13 FDA approved medical defense products, that last of which was approved in 2019.

What was (or were) your motivation(s) to create the endowment fund campaign for HOT?

**RLO:** My motivation was to do something different as a HOT President, as it seemed to me that at that time, HOT was well established and one of the key components as an SOT Special Interest Section was missing, that is to have an endowment fund. On previous years we discussed it, but our concerns were on different issues such as SOT Annual Reception, membership, travel awards, sponsor’s support, etc.
**RPC:** Since my career success directly benefitted from professional networking, it made sense to me that a campaign to establish a HOT endowment fund to perpetually support students (future Toxicologists) to attend the annual SOT meeting was needed for award recipients to take advantage of networking opportunities as they begin or pursue their careers.

What were the strengths and challenges you faced to create this campaign, and also during the first stages of creation for this endowment?

**RLO:** SOT has a very well-oil machine to established endowments, so the biggest challenge was for me to decide what amount to donate and create the perfect seed to open the endowment with the intention to bring up the HOT membership collaborative effort (so all of us can feel that we are part of it), so I decided to donate half of the amount needed to make the fund perpetual. My hope was also for SOT to match my donation (as backup plan if we were not able to reach the 50K goal in 5 years). However, an SOT match was not needed, as HOT’s membership step up to the challenge and we were able to get the remainder 25K, a tremendous accomplishment!

**RPC:** From Day 1, The HOT Leadership embraced the need to conduct the campaign and achieve the objective of reaching the financial goal to establish the HOT Endowment, so, when the Hispanic/Latino Community sets its mind to something, it happens!

As a member of the Hispanic/Latino Toxicology Community in the United States, as HOT Past-Presidents and creators of the HOT Award Fund, what would you expect in the upcoming years as a result of this effort, in the new generations of toxicologists?

**RLO:** My hope is for the endowment fund to help us to increase our number of stipends as well as the monetary amount to students/scientists/professors living in or outside of the USA. It is also my hope for the endowment to help our Sister Organizations by sending USA based toxicologists to support mentoring, toxicology courses, programs, symposium, scientific meetings, etc. If we want to make a difference, the best gift that we can give to ourselves is to invest in ourselves.

**RPC:** I expect the HOT to continue to grow with new members from across the globe and for award recipients to take advantage of networking opportunities as they establish their careers.
What message would you like to give, as endowment creators and leaders in Toxicological Sciences, to the new generations of Hispanic/Latino toxicologists, who are pursuing career opportunities in the United States, and may be potential beneficiaries of the HOT Award Fund?

**RLO:** My message is simple, pay it forward. If you receive a HOT endowment award it is my hope for the awardee to give something back to the community, it doesn’t need to be monetary, it could be volunteering, mentoring, guiding, etc. I think little by little we can make a difference in our communities. We need to increase altruism among us. If I can change the endowment fund name, I will change it to “SI SE PUEDE!!!”, this new name represents our will to change the future.

**RPC:** I would say this to anyone pursuing a career in the sciences: Maintain a “work-hard” ethic and work collaboratively with those around you. Trust your gut on the path you are taking and know that around every corner is an exciting new adventure. There are many who are willing to mentor, so trust that your mentor will take the time to guide you. Keep a solid schedule and stick to it and keep focused on your priorities (limited TV watching, gaming).

---

**Special Interview**

Ranulfo Lemus Olalde, Ph.D  
Product Safety Toxicologist  
LeTox World LLC

Robert P. Casillas, Ph.D.  
Managing Director – Discovery, Nonclinical & Animal Health Consulting  
Latham BioPharm Group

---

Dr. Ranulfo Lemus-Olalde and Dr. Robert P. Casillas, have been Presidents of the Hispanic Organization of Toxicologists for periods 2019-2020 and 2017-2018, respectively. They both have supported several initiatives in HOT, and have contributed in numerous ways to the growth of our organization. HOT wants to recognize their effort in creating the Endowment Fund Campaign for HOT Award fund. Thank you both for this fantastic initiative! #CelebrateWithHOT
What was the strategy for the Endowment Fund during your Presidency? What actions and tools did the HOT Executive Committee suggest or decide to use to get the endowment to its permanent status? I have heard a strong and solid communication campaign was strategic. Tell us about it.

**Dr. de Conti:** Building on the initiatives started by HOT Past President Dr. Ranulfo Lemus, and subsequently promoted by HOT Past President Dr. Enrique Fuentes-Mattei, the 2021-2022 HOT Executive Committee established a plan to elevate the HOT Endowment Fund to permanent status. The key element of that plan was to enhance communication with HOT members about the significance of donating to the Fund.

Initially, we developed a series of advertisements that were distributed monthly to HOT members using social media tools, such as the HOT Facebook page, emails and announcements in our newsletter, Tozenlaces. These advertisements were not only consistent but also original and creative. They incorporated detailed information and direct links to make a donation, as well as attractive graphic designs that transmitted the message very professionally and effectively. We emphasized the importance of the Fund to our Organization and explained how it would be used to provide financial awards to student and/or postdoctoral fellow members of HOT.

The game-changer to achieve the financial threshold needed for the Fund to reach perpetual status was the
development of the fundraising campaign in the beginning of 2022. Our strategy to promote the campaign was to make it appealing to be a donor. Thus, besides the distribution of weekly advertisements, we also delivered emails that provided additional information about the benefits and advantages of becoming a donor. For example, members were reminded that many employers could match contributions, that donations are considered tax-deductible contributions, and that SOT provides acknowledgement of all contributions made to the Fund. Direct links for donation, for the SOT and HOT websites, and for additional information were provided in all advertisements and messages.

We were very fortunate to get off on the right foot when HOT Past President Dr. Robert Casillas made a very generous donation before we officially launched the fundraising campaign. Dr. Casilla’s donation was essential to achieve our goal before June 30th, 2022, which will allow us to use the HOT Award Fund for the 2023 SOT meeting. Immediately after the campaign started, we received several other contributions from HOT members, including a generous donation from the Burroughs Wellcome Fund, an institution committed to the belief that fostering research by the best and brightest scientists offers the fullest promise for improving human health today and in the future. This achievement is a result of the effort of a group of passionate toxicologists that envision the progress and career development of members of our Hispanic and Latinx community. To all of our donors a **BIG THANK YOU!!**

A special thanks to Julia Rezende da Silva and Rodrigo Gonçalves Queijo, for their willingness to volunteer in this project and create the graphic designs of the advertisements.
**WHY DID YOU SUPPORT THE HOT ENDOWMENT FUND?**

**DONORS STATEMENT**

---

**Silvia B. de M. Barros**  
Pharm.D., Ph.D.  
University of São Paulo  
Past President, Hispanic Organization of Toxicologists, 2018-2019

Having been a member of HOT since it was incorporated at SOT and having had the opportunity to participate in the activities of HOT Board for many years, taught me how it is possible to achieve a dream when there is a union for a greater goal. The HOT Board has always been concerned with seeking resources to enable students of various levels to participate in SOT meetings and contribute to this goal is something that can only be achieved with donations from members and companies. HOT team taught me and continues to teach me the importance to fight and work for ideas and ideals. More than that, the enthusiasm of the new generation working for the cause of HOT is contagious. These are some of the reasons that that led me to make a modest donation that I am sure will be used in the benefit of HOT members by current HOT leaders and for those to come.

---

**Ofelia A. Olivero**  
Ph.D., FATS  
ICF ACC Certified Coach  
Past President, Hispanic Organization of Toxicologists, 2011-2012

It was no question that after being part of HOT almost since its creation, every year a donation was in place. It was a small contribution, but we know how that works. One year I was awarded the SOT Mentoring award, and it was not one minute of hesitation to donate the totality of the monetary part of the award to HOT. That is the natural place where that money belongs!

---

**Linval R. DePass**  
Ph.D., DABT, Fellow ATS  
Durect Corporation  
Past President, Hispanic Organization of Toxicologists, 2014-2015

I donated to HOT because HOT reminds me of my Hispanic heritage, my Cuban mother and grandmother, and my Colombian grandfather who was a scientist, pharmacist or physician. I am not sure because although he lived with me when I was a boy, he spoke no English and I spoke no Spanish at that time. I am happy to see that HOT has grown so much in the last 10 years. I hope that I contributed in a small way to this growth and I will continue to support HOT as long as I can.

---

**Betina J. Lew**  
Ph.D., DABT, ERT  
Johnson & Johnson  
Past President, Hispanic Organization of Toxicologists, 2013-2014

It is an honor and a pleasure to be able to give back to the Hispanic Organization of Toxicologists and contribute to the development of the next generation of Toxicologists. Awarding junior scientists of Latin origin, with travel funds to participate in the annual meetings of the Society of Toxicology, helps in broadening the diverse background of our members and contributes to a future with more equity in healthcare, which is essentially one of the reasons I chose to donate to the HOT funds, amongst the many available endowment funds. I am delighted to have contributed a little bit to make this fund a permanent one!
Peter L. Goering  
Ph.D., DABT, ATS  
SOT Past President, 2015-2016

When I joined SOT Council in 2009, I immediately became aware of the contagious and irresistible energy of HOT and its members. There are (at least) three areas of HOT energy that continue to excite me and garner my support.

MENTORING.  
Right out of the gate when it became one of the first SOT Special Interest Groups in 2004, HOT leaders were dedicated to mentoring students and early career toxicologists. Their continued emphasis on this important contribution to build the future of toxicology helped to drive further expansion of mentoring initiatives in SOT.

COLLABORATION.  
HOT members are high collaborative; not only in its strictest definition, i.e., scientific studies, but in broadly bringing members of the global scientific community together to build bridges across cultures and foster engagement to benefit others in their career development.

SPIRIT.  
HOT members bring a spirit of joy, enthusiasm, and inclusion to their ongoing efforts engaging the scientific community. One highly visible example of this spirit that I look forward to each year is the salsa dancing that concludes the HOT annual reception at the SOT Annual meeting. This tradition is so ingrained that a salsa lesson and dancing were a part of the HOT virtual annual reception during the height of the Covid-19 pandemic.

I wish continued success to HOT and its members.

---

Michelle Hernandez  
Ph.D.  
Merck & Co., Inc.

My motivation was driven by a few different factors, but mainly it comes from the spirit of giving back to the same community that gave to me when I was a student navigating the world of toxicology in a sea of people who did not look like me. HOT provided a personal community and a network of professional individuals who have been invaluable since my time as a student, and I hope to be able to provide that same sense of community support to other individuals like myself.

José E. Manautou  
Ph.D., ATS Fellow  
Boehringer-Ingelheim Pharmaceuticals, Inc.  
University of Connecticut

My primary motivation to donate to the HOT Endowment is to ensure that the group can continue doing an outstanding job being the focal point within SOT for toxicologists from the global Spanish and Portuguese speaking communities. Since its beginning in 2004, HOT has grown at an impressive pace, and their activities go well beyond networking and social interactions. HOT has been an element of change in the efforts of SOT on global outreach and has also addressed toxicological issues germane to our communities.
We decided to contribute with a donation to the HOT Award Fund, because we are very grateful to HOT, since this organization has had a tremendous impact in our career development. As new US professional immigrants, HOT opened us the doors to many professional opportunities, networking, and a friendly and collaborative environment. As HOT members, we feel a strong commitment with this organization to help in the success of its members, and give the same support we have received through the years we have been involved with it. We are sure that young and talented professionals from our Hispanic/Latino community will need the same help to reach out to their professional goals and dreams, and with the financial support that the HOT Award Fund will provide, we know that this will help to the new generations of toxicologists to give an important step and shine in our academic environment. Congratulations HOT! We are very proud and happy to be part of this huge accomplishment.

My donation to the HOT Endowment was made with the awareness that scientists of Hispanic origin face specific and unique challenges. It was my hope that my donation, in some small way, could even the playing field and show the scientific community as a whole the warmth and wealth of knowledge that toxicologists of Hispanic origin have to offer. It is a great feeling knowing that the future of HOT toxicologists is perpetually secure and that the fulfillment of this Endowment Fund will usher in a new generation of Hispanic toxicologists.

As a young Mexican American Ph.D. student, one of the first meetings I ever attended was Mountain West SOT. After many years in science, I attended the 2019 SOT and was made aware of HOT. I was not aware of this HOT as a graduate student but have come to learn of the amazing work HOT does to mentor young students. I was glad to bring the HOT Travel Award Endowment to the attention of Burroughs Wellcome Fund leadership and was thrilled to successfully fund the endowment. I think it will really help countless students in the future and provide not only financial resources, but a sense of community.

The Burroughs Wellcome Fund is proud to sponsor the Hispanic Organization of Toxicologists Award to support the career development of students and postdoctoral fellows. BWF serves and strengthens society by nurturing a diverse group of leaders in biomedical sciences to improve human health through education and powering discovery in frontiers of greatest need. Establishment of the HOT award is an important achievement in fostering early career development of the students of Iberoamerican heritage. BWF believes that a diverse scientific workforce is essential to the process and advancement of research innovation, academic discovery, and public service.
Patricia Ruiz
Ph.D.
Toxicologist

Many will agree that helping those in need is the proper thing to do; of course, but there's more to it than that. Being able to support and assist our Hispanic Toxicologists students and professionals both domestically and internationally is an honor and a joy for me. Meeting our awardees and learning more about their plans and goals during the SOT annual meeting this year was a fantastic experience. We all contributed to HOT Endowment Fund so they could attend our SOT meeting. I’m so happy that HOT continues positively impacting people’s lives. Our donation enables us to effect change and achieve a lot. We can do so much when we work together! Let’s keep contributing to the HOT Endowment Fund.

Mari Stavanja
Ph.D., ERT
Celanese
Past President, Hispanic Organization of Toxicologists, 2008-2009

Everybody knows how much the Hispanic Organization of Toxicologists (HOT) means to me. It has been a long journey, but very rewarded in each step. I am so proud of all of you for your efforts to continue sharing my dream. The HOT Endowment comes with a great number of responsibilities and opportunities for our organization. I am deeply grateful and proud of each of the donors. Thank you from the bottom of my heart. Let’s keep doing a great job!
NOTES FROM THE EDITORS
TOXENLACES NEWSLETTER

JULIA REZENDE

Being part of Toxenlaces editorial board has allowed me to interact with Toxicologists from around the world, learning about their inspiring careers and being captivated by this Hispanic/Latin energy that makes anything brighter and special. It was an honor to work in the HOT Endowment campaign and I'm sure that HOT Fund will benefit young scientists by financing their trips to SOT conferences and other educational activities. Representing HOT through Toxenlaces and social media is and will always be a great pleasure. This Organization allows me to feel represented and welcomed, in addition to offering me various professional benefits. Thank you to all the HOT members and donors who contributed to the future career development of Hispanic/Latin scientists!

RODRIGO QUEIJO

Participating in the campaign to help the HOT Award Fund was extremely valuable to me. It allowed me to improve my skills to know how to reach people on various internet platforms, and even how to communicate and spread the work of HOT and the campaign in the Brazilian Congress of Toxicology, along with Julia Rezende. I am truly honored to be part of the campaign. As a young scientist I recognize the importance of engaging in efforts that support students and researchers, and I am certain that these Awards will support the scientific and educational activities of many. I am very grateful for the efforts of all HOT members, the Executive Committee and all the generous donors who made this campaign a success.
# SISTER ORGANIZATIONS

<table>
<thead>
<tr>
<th>Organization</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asociación Latinoamericana de Toxicología</td>
<td><a href="http://www.alatox.org/">http://www.alatox.org/</a></td>
</tr>
<tr>
<td>Associação Latino Americana de Patologia Toxicológica e Experimental</td>
<td><a href="https://www.alapte.com/">https://www.alapte.com/</a></td>
</tr>
<tr>
<td>Asociación Toxicológica Argentina</td>
<td><a href="https://toxicologia.org.ar/">https://toxicologia.org.ar/</a></td>
</tr>
<tr>
<td>Asociación Venezolana de Toxicología Médica</td>
<td><a href="https://www.facebook.com/groups/176740585757320/?ref=br">https://www.facebook.com/groups/176740585757320/?ref=br</a></td>
</tr>
<tr>
<td>Center of Environmental and Toxicological Research – University of Puerto Rico</td>
<td><a href="http://cetr.rcm.upr.edu">http://cetr.rcm.upr.edu</a></td>
</tr>
<tr>
<td>Red Iberoamericana de Toxicología y Seguridad Química</td>
<td><a href="http://www.ritsq.org">http://www.ritsq.org</a></td>
</tr>
<tr>
<td>Sociedade Brasileira de Ecotoxicologia</td>
<td><a href="https://ecotoxbrasil.org.br/">https://ecotoxbrasil.org.br/</a></td>
</tr>
<tr>
<td>Sociedad de Toxicología de Chile</td>
<td><a href="http://sotox.cl/">http://sotox.cl/</a></td>
</tr>
<tr>
<td>Toxicología Acuática Ambiental, Medicina Veterinaria-Universidad Nacional de Colombia</td>
<td><a href="http://www.docentes.unal.edu.co/fgonzalezzma">http://www.docentes.unal.edu.co/fgonzalezzma</a></td>
</tr>
<tr>
<td>Universidad de Cartagena</td>
<td><a href="http://reactivos.com">http://reactivos.com</a></td>
</tr>
</tbody>
</table>

If your Hispanic Organization is planning a Toxicology meeting or if you are organizing a Toxicology event intended for a primarily Hispanic audience and want to promote in the upcoming *Toxenlaces* issues, send an email to Alexandra Maria Moita Antunes (Councilor for Sister Organizations) at alexandra.antunes@tecnico.ulisboa.pt.
ANNOUNCEMENT

Toxenlaces is the newsletter that informs Hispanic toxicologists in the United States and the international Spanish and Portuguese-speaking scientific communities about important toxicological events and issues occurring in our countries. It is electronically published and distributed to our membership and Sister Organizations in Ibero-America. Toxenlaces disseminates critical dates for events, health perspectives and funding and training opportunities. It serves as a toxicology forum for our members and other partner organizations, engages in educational outreach to the Hispanic communities and provides the essential elements to support networking among Hispanic toxicologists. Toxenlaces is open to receive collaborations from HOT and SOT members and Sister Organizations. You can collaborate with short scientific articles, news or notes related with toxicology. Other ways to collaborate is by nominating your peers or yourself for the HOT Trainee Wall. For more information about collaborating with Toxenlaces send an email to Julia Rezende da Silva (Toxenlaces Editor) at julirezende@usp.br or Rodrigo Gonçalves Queijo (Toxenlaces Editor Assistant) at rodrigogoncalvesqueijo@usp.br.

The views expressed in this Toxenlaces issue do not necessarily represent those of the Hispanic Organization of Toxicologists (HOT) or Society of Toxicology (SOT).