Out Toxicologists and Allies Special Interest Group

ANNUAL REPORT: 2019-2020
May 1, 2019 to April 30, 2020

I. Officers/Committees:

<table>
<thead>
<tr>
<th>Officers</th>
<th>2019-2020</th>
<th>2020-2021</th>
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<tbody>
<tr>
<td>President</td>
<td>Martin Phillips</td>
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<tr>
<td>Vice President</td>
<td>Daniella Pizzurro</td>
<td>Samantha Snow</td>
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<td>Vice President-Elect</td>
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<td>Sarah Lacher</td>
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<td>Secretary-Treasurer</td>
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<td>Past President</td>
<td>Tyler Nicholas</td>
<td>Annie Zimmerman</td>
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<td>Councilors</td>
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<td>Cody Schmidlin</td>
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<td>Postdoctoral Representative</td>
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<td>Graduate Student Representative</td>
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II. 2019 Membership total: 12

III. Key Outcomes in 2019-2020:

- Founded Out Toxicologists and Allies (OTA) Special Interest Group and created OTA’s mission statement and bylaws.
- Held multiple virtual meetings among the new OTA SIG officers, initially to plan OTA’s SOT 2020 inaugural reception (that was subsequently canceled due to COVID-19).
- Generated and disseminated a Membership Survey to current members asking about various aspects of their vision for and anticipated involvement in OTA.
- OTA met with President of MSBSS, Dr. Plavicki, and Dr. Suzanne Fitzpatrick of the SOT Council to discuss the need for more gender-inclusive language and terms for all SOT-related communications. OTA drafted a proposal for the SOT Council with suggestions for how to include such language in membership applications, registration badges, and other SOT materials.

IV. Activities:

A. 2020 SOT Annual Meeting Virtual Activities (e.g. courses, scientific sessions, or virtual receptions): NA

B. 2020 Awards Information: NA

C. Other Educational Activities Conducted (e.g. webinars, in person meetings, etc.): NA

D. Communication Activities:
1. Newsletter publication frequency:

2. Key Announcements/blogs:

3. Website highlights:
   Established the OTA site with information on council members and the overarching aims of the SIG.

E. Mentoring activities:
   Graduate student and post-doc members in OTA’s leadership team are planning on a mentoring event at the next SOT meeting (2021).

V. Feedback and Ideas:

   A. How might SOT better support your group’s activities (perhaps something the Society should be doing that we currently do not do, or do not do effectively, that would be of importance/benefit to the members of your component group?):
   
   Note: If funding is listed, please provide detail on the membership need that the funding would support.

   As a newly established SIG, OTA will be on the lookout for ways to better collaborate with other groups and the SOT council.

   B. What is one thing that the Society is currently doing that impacts your component group that should be changed (e.g., stopped, modified, etc.)?

   OTA, along with representatives from other specialty groups within SOT, drafted a proposal for more gender-inclusive language and terms for all SOT documents and materials. This impacts the community OTA represents and serves, as well as the broader field of Toxicology and science, in general.

   C. What changes does your component group anticipate making in the way in which it operates in the coming year?

   OTA is aiming to add more structure to the SIG and its plans for the 2020-2021 year. We are discussing the options of potential conference sessions we can sponsor, as well as future awards and activities for the SIG.