

## **WOMEN IN TOXICOLOGY ACCOMPLISHMENTS DURING 2002-2003**

### **1. SOT 2002 Meeting Activities:**

Executive Committee Meeting

Reception and talk entitled "Negotiation Skills: How to Get the Best Offer" given by Simon Tidd, a faculty member from Vanderbilt University.

### **2. Election of New Officers:** WIT elected its first Executive Committee, which took office in May, 2002. They are as follows:

President:	Michelle Hooth, PhD
Vice-President:	Virginia Moser, PhD, DABT
Secretary/Treasurer:	Kristina Dam, PhD
Councilors:	Mary Haasch, PhD
	Karen Morris-Fine, PhD
	Stephanie Padilla, PhD

### **3.** WIT accepted a student liaison from the Student Advisory Committee as a non-voting member of WIT.

### **4. Membership:** 2001 represented the first year in which society members could join WIT via the dues renewal form. The membership for 2001-2002 was 124 members and the membership for 2002-2003 was 91 members.

### **5. Child Care:** Dr. Julie Kimbell has worked with the membership and SOT Council on assessing the interest in childcare at the annual meeting. Childcare was offered for the first time at the meeting in Nashville. As a result of Julie's hard work, SOT has signed a contract with KiddieCorp to provide childcare in Salt Lake City and SOT council has budgeted money for childcare costs. Childcare registration will be linked to the SOT meeting registration.

### **6. Regular Meetings:** WIT held teleconferences in September 2001, and October 2002. Another conference call will be held in December.

## FINANCIAL STATEMENT

Outlined below is the current financial status of WIT. It is anticipated that these funds will be used for the WIT reception in Salt Lake City.

	<b>Women In Toxicology</b>
	<u>Jul '02-Jun '03</u>
Ordinary Income/Expense	
Income	
Contributions	
Dues - '02	
Student Dues - '02	
Grants - Food Safety	
Grants - Mechanisms	
Misc. Income	
Interest	125
Total Income	<u>125</u>
Expense	
Awards - Sections	
Plaques	
Ballot	
Exec. Mtgs.	
Miscellaneous	
Newsletter	
Reception	
Steno/Clerical	
Symposia	
Web Development	
Total Expense	<u>-</u>
Excess (Deficiency) of Revenue over Expenses	125
Net Assets Beginning of Year	2,055
Transfers from General Fund	<u>445</u>
Net Assets Beginning of Year After Transfers	<u>2,500</u>
Net Assets End of Year	<u><u>2,625</u></u>

## **WOMEN IN TOXICOLOGY THREE YEAR PLAN**

WIT will continue to engage in activities consistent with the Purpose/Objectives and Bylaws, as well as the SOT Long Range Goals. This will include, but is not limited to:

### **1. SOT 2003 Meeting Activities:**

WIT will hold an Executive Committee meeting in Salt Lake City.

WIT will co-sponsor a seminar with the Placement committee entitled "Mergers, Contractions, and Layoffs: Insulation and Repair of your Professional Career".

Drs. Marion Enrich and/or Linda Birnbaum will address the members at WIT's annual reception on "How SOT can help WIT achieve its goals".

**2. Program:** WIT will continue to sponsor a program at the annual meeting consistent with the mission and goals. WIT will also work with other Specialty Sections on the development of scientific sessions and continuing education courses. This involvement will include the development of program ideas and the solicitation of speakers.

WIT will initiate a proposal for a scientific symposium on Hormone Replacement Therapy at the 2004 meeting in Baltimore.

**3. Mentoring:** WIT will form a mentoring committee, as outlined in the bylaws, that will serve to address the issue of mentoring and networking for members at all stages of their careers. In addition to working with the Placement and Membership committees on the implementation of a formal mentoring program within SOT, WIT will also work with outside organizations, such as the Association for Women in Science and the organizers of the workshop entitled "Advancing Women's Contributions to Science through Professional Societies" which was sponsored by the Office of Research in Women's Health, Office of the Director, National Institutes of Health in conjunction with the National Institute of Environmental Health Sciences and the American Society for Cell Biology.

**4. Placement Committee Activities:** Dr. Eva Oberdorster is the WIT liaison to the Placement Committee and has participated in several Placement Committee meetings. Although there are specific aspects of mentoring that may be unique to women, WIT anticipates working with the Placement Committee in responding to their charge to (1) identify future training needs for students; (2) conduct and publish surveys that identify future employment trends in toxicology; and (3) identify the needs of the unemployed, self-employed and retired, and to develop programs to meet those needs.

WIT will co-sponsor a seminar with the Placement committee for SOT 2003 as described above.

**5. Education:** Dr. Mary Haasch is the liaison to the K-12 Program. One of WIT's goals is to actively work with the Education Committee to advance and promulgate education in toxicology. Specifically, WIT has worked with the K-12 Education Program to increase the visibility of women in toxicology and to encourage young women to consider a

career in the toxicological sciences. WIT will continue to work with the K-12 program and will encourage the members to participate in an effort to increase the visibility of women within the profession.

**6. Outreach to Membership:** WIT will continue outreach efforts, including further expansion of the WIT-SOT website, writing articles for the Communiqué and WIT newsletter, and sending e-mails to the distribution list. WIT would also like to develop a database that will serve as a networking resource and a resource for those seeking mentors.

The WIT web page will be updated to include contact information for the executive committee, WIT by-laws, SOT 2003 activities, newsletters, annual report, and links to other sites.

**7. Awards:** WIT will develop an award program that is consistent with the mission and goals. An Awards Committee will be formed that will develop the nature of the awards, the procedures for soliciting nominations and the requirements for winning an award.

WIT will look at the travel awards sponsored by other Specialty Sections and will recommend criteria for application and award of a WIT travel award.

**8. Elections:** An Election Committee will be formed this year, as described above in Article IX, Section 2 of the Bylaws.

Elections will be held in December, 2002 for one councilor and Vice-president to serve for 2003-2004.

**9. Funding:** In addition to dues and SOT sponsorship, WIT will attempt to secure outside funding for specific projects (such as a formal mentoring program). WIT recognizes the SOT policy regarding solicitation of funds from corporate sponsors and will limit the search to agencies that typically fund groups targeted at promoting women in science.