

WOMEN IN TOXICOLOGY ACCOMPLISHMENTS DURING 2003-2004

1. SOT 2003 Meeting Activities:

Executive Committee Meeting, Salt Lake City
Reception (sponsored by The Boeing Company) with Linda Birnbaum and Marion Ehrich "How SOT can help WIT achieve its goals"
Co-sponsored (with the Placement Committee) "Insulation and Repair of your Professional Career".

2. Election of New Officers: The following officers took office in May, 2003.

President:	Virginia Moser, PhD, DABT
Vice-President:	Eva Oberdörster, Ph.D.
Secretary/Treasurer:	Kristina Dam, PhD
Councilors:	Stephanie Padilla, PhD Michelle Hooth, Ph.D. Rita Turkall, Ph.D.

3. Membership: 2002 represented the second year in which society members could join WIT via the dues renewal form. The membership for 2002-2003 was 91 members.

4. WIT accepted a student liaison from the Student Advisory Committee as a non-voting member of WIT.

5. Web Page: WIT established an updated web page via the SOT website.

6. Child Care: Dr. Julie Kimbell has worked with the membership and SOT Council on assessing the interest in childcare at the annual meeting. Childcare was offered for the second time at the meeting in Salt Lake City. As a result of Julie's hard work, SOT has signed a contract with KiddieCorp to provide childcare and SOT council has budgeted money for childcare costs. Childcare registration will be linked to the SOT meeting registration.

7. Regular Meetings: WIT held a teleconference in February 2003. Additional teleconferences will take place later this year in preparation for the 2004 meeting.

FINANCIAL STATEMENT

Outlined below is the current financial status of WIT. It is anticipated that these funds will be used for the WIT reception in Baltimore.

	Women in Toxicology
	Jul '02 - Jun '03
Ordinary Income/Expense	
Income	
Contributions	1,000
Dues - '03	1,940
Student Dues - '03	
Grants - Food Safety	
Grants - Mechanisms	
Misc. Income	
Registration	1,622
Interest	247
Total Income	4,809
Expense	
Awards - Sections	-
Plaques	-
Ballot	-
Exec. Mtgs.	271
Miscellaneous	-
Newsletter	-
Reception	1,855
Steno/Clerical	-
Symposia	-
Web Development	-
Total Expense	2,125
Excess (Deficiency) of Revenue over Expenses	2,684
Net Assets Beginning of Year	2,055
Transfers from General Fund	445
Net Assets Beginning of Year After Transfers	2,500
Net Assets End of Year	5,184

WOMEN IN TOXICOLOGY THREE YEAR PLAN

WIT will continue to engage in activities consistent with the Purpose/Objectives and Bylaws, as well as the SOT Long Range Goals. This will include, but is not limited to:

1. SOT 2004 Meeting Activities:

WIT will hold an Executive Committee meeting in Baltimore.

WIT will co-sponsor a workshop on Hormone Replacement Therapy

2. Program: WIT will continue to sponsor a program at the annual meeting consistent with the mission and goals. WIT will also work with other Specialty Sections on the development of scientific sessions and continuing education courses. This involvement will include the development of program ideas and the solicitation of speakers.

3. Mentoring: WIT will form a mentoring committee, as outlined in the bylaws, that will serve to address the issue of mentoring and networking for members at all stages of their careers. In addition to working with the Placement and Membership committees on the implementation of a formal mentoring program within SOT, WIT will also work with outside organizations, such as the Association for Women in Science and the organizers of the workshop entitled "Advancing Women's Contributions to Science through Professional Societies" which was sponsored by the Office of Research in Women's Health, Office of the Director, National Institutes of Health in conjunction with the National Institute of Environmental Health Sciences and the American Society for Cell Biology.

4. Placement Committee Activities: Dr. Eva Oberdorster is the WIT liaison to the Placement Committee and has participated in several Placement Committee meetings. Although there are specific aspects of mentoring that may be unique to women, WIT anticipates working with the Placement Committee in responding to their charge to (1) identify future training needs for students; (2) conduct and publish surveys that identify future employment trends in toxicology; and (3) identify the needs of the unemployed, self-employed and retired, and to develop programs to meet those needs.

5. Education: Dr. Mary Haasch is the liaison to the K-12 Program. One of WIT's goals is to actively work with the Education Committee to advance and promulgate education in toxicology. Specifically, WIT has worked with the K-12 Education Program to increase the visibility of women in toxicology and to encourage young women to consider a career in the toxicological sciences. WIT will continue to work with the K-12 program and will encourage the members to participate in an effort to increase the visibility of women within the profession.

6. Outreach to Membership: WIT will continue outreach efforts, including further expansion of the WIT-SOT website, writing articles for the Communiqué and WIT newsletter, and sending e-mails to the distribution list. WIT would also like to develop

a database that will serve as a networking resource and a resource for those seeking mentors.

7. Awards: WIT has developed an award program that is consistent with the mission and goals. An Awards Committee has been formed to develop the nature of the awards, the procedures for soliciting nominations and the requirements for winning an award.

8. Elections: Elections will be held in November, 2003 for vice-president, secretary-treasurer and one councilor to serve for 2004-2005.

9. WIT has established a European liaison to encourage membership amongst our colleagues in Europe.

10. Funding: In addition to dues and SOT sponsorship, WIT will attempt to secure outside funding for specific projects (such as a formal mentoring program). WIT recognizes the SOT policy regarding solicitation of funds from corporate sponsors and will limit the search to agencies that typically fund groups targeted at promoting women in science.