

Women in Toxicology Accomplishments During 2003-2004

1. SOT 2004 Annual Meeting Activities

- Executive Committee meeting
- WiT Reception, including giving our first ever Student Achievement Award and a discussion by representatives from the American Women in Science on mentoring
- Co-Sponsoring of a Workshop on “Hormone Replacement Therapy: A Challenge of Risks and Benefits”
- Endorsed other sessions, including: ”Life as a Toxicologist-A Graduate Student and Post-Doc Primer to Careers in Toxicology”; Taking Command of Your Career”; “Student Symposium on Effective Presentations”; “Novel Approaches to Engaging Toxicologists in K-12 Science Education and Outreach”

2. Activities outside of the SOT Annual Meeting

- Conference calls every 2-3 months to plan for the Annual Meeting, discussing increasing membership, continued Mentoring opportunities; and other issues related to WiT’s mission
- Annual officer’s elections were held in the winter of 2003/2004, with new officers in place in May 2004; these officers are:

President: Eva Oberdörster, Ph.D., Southern Methodist University

Vice-President: Mary Ellen Cosenza, Ph.D., Amgen

Secretary/
Treasurer: Maryka Bhattacharyya, Ph.D., Argonne National Laboratory

Councilors: Janet Benson, Ph.D., Lovelace Respiratory Research Institute

Ginger Moser, Ph.D., DABT, US EPA

Rita Turkall, Ph.D. UMDNJ

3. Membership: WiT membership is at an all-time high with 192 members, including men and women.

4. Child Care: The administration of the Child Care program at the Annual SOT meeting has been taken over by SOT Council. Many thanks to SOT Council for taking over this important program so that all Members who are parents of small children have the opportunity to attend the Annual Meeting.

Financial Statement

Outlined below is the current financial statement of WiT. It is anticipated that these funds will be used for the WiT reception in New Orleans and for awarding the Student Achievement Award and the Service Recognition Award.

	<u>Revenue</u>
Available Funds as of July 2004 (carry over from 2003 - 2004)	7,006.00
Est SS 2005 Budget Revenue from Dues (based on 10/1/2004 membership)	140 (X \$15) 2,100.00
Est SS Annual Meeting Revenue (based on AM Revenue from 2004 AM)	1,808.00
Projected Grants or Other Income	0.00
	<u>10,914.00</u>
	10,914.00

Women in Toxicology (WiT) Three Year Plan

WiT will continue to engage in activities consistent with the Purpose/Objectives and Bylaws, as well as the SOT Long Range Goals. This will include, but is not limited to:

1. Planned SOT 2005 Annual Meeting Activities

WiT will hold an Executive Committee meeting in Baltimore.

WiT will hold an Annual Reception, including awarding the Student Achievement Award and the Service Recognition Award.

WiT has endorsed or co-sponsored workshops and Symposia, including:

1. Teaching Undergraduate Toxicology in the 21st Century; Sunset
2. Environmental Factors Affecting Breast Cancer Susceptibility; Symposium
3. Molecular Pathways to Toxicant-Induced Osteoporosis; Workshop
4. Safety Assessment of Biological Therapeutic Products—Defining the Scientific and Regulatory Issues; Workshop

2. Program: WIT will continue to sponsor a program at the annual meeting consistent with the mission and goals. WIT will also work with other Specialty Sections on the development of scientific sessions and continuing education courses. This involvement will include the development of program ideas and the solicitation of speakers.

3. Mentoring: WIT will form a mentoring committee, as outlined in the bylaws, that will serve to address the issue of mentoring and networking for members at all stages of their careers. In addition to working with the Placement and Membership committees on the implementation of a formal mentoring program within SOT.

4. Placement Committee (PC) Activities: WIT will continue to work with the PC as requested. Although there are specific aspects of mentoring that may be unique to women, WIT anticipates working with the Placement Committee in responding to their charge to (1) identify future training needs for students; (2) conduct and publish surveys that identify future employment trends in toxicology; and (3) identify the needs of the unemployed, self-employed and retired, and to develop programs to meet those needs.

5. Education: Eva Oberdörster continues to work with the Undergraduate Toxicology Education group, and is active in this group's ongoing efforts to expand Undergraduate Toxicology instruction.

6. Outreach to Membership: WIT will continue outreach efforts, including further expansion of the WIT-SOT website, writing articles for the Communiqué and sending e-mails to the distribution list. WIT would also like to develop a database that will serve as a networking resource and a resource for those seeking mentors.

7. Awards: WIT has developed an award program that is consistent with the mission and goals. The two established awards are the Student Achievement Award and the Service Recognition Award. The details on the awards can be found on the WiT web page.

8. Elections: Elections will be held in January, 2004 for vice-president and one councilor to serve for 2004-2005.

9. Funding: In addition to dues and SOT sponsorship, WIT will attempt to secure outside funding for specific projects (such as a formal mentoring program). WIT recognizes the SOT policy regarding solicitation of funds from corporate sponsors and will limit the search to agencies that typically fund groups targeted at promoting women in science.