Women in Toxicology (WIT) - Special Interest Group (SIG) of the Society of Toxicology

Executive Committee Meeting
Teleconference Call
16 Apr 2018
1:00 pm (EDT), 12:00 am (CDT), 11:00 am (MDT), 10:00 am (PDT)

Attendees:
Samantha Snow (Samantha, incoming Postdoc Rep)
Janis Hulla (JH, Vice President)
Jenny Cohen (JC, Junior Councilor)
Brittany Baisch (BB, Secretary/Treasurer)
Lauren Lewis (LL, incoming Student Rep)
Virunya Bhat (VB, incoming Secretary/Treasurer)
Jessica Sapiro (JS, incoming Junior Councilor)
Nadia Moore (NM, Senior Councilor)
Lauren Walker (LW, Student Rep)
Sharmilee Sawant (Sharmilee, Past President)
Betina Lew (BL, President Elect)
Susan Emeigh Hart (SH, incoming Vice President)

Regrets:
Alison Sanders (AS, Postdoc Rep)
Laurie Haws (LH, President)

Agenda:

1. Goodbye and thank you to outgoing officers; welcome to new officers (BL)
2. Schedule for WIT newsletter going forward (BL)
   - Proposal is 2x/yr then have option for a 3rd if getting a lot of content in terms of issues relevant to our members rather than upcoming events/announcements.
   - 1st issue would be in June/July – which would recap annual meeting and talk about upcoming deadlines for awards, etc. and the 2nd in January/February with announcements related to annual meeting.
3. Whether or not to carry over WIT Award applications from year to year (BL)
   - JS noted that student and postdoctoral awards should not be considered for carry over.
   - Current EC members discussed the issue that periodically we do not receive nominees for a senior level award and it would be beneficial to be able to go back and review recent applications that had competitive candidates.
     - Storage of applications is problematic in terms of location and formulating a database.
     - Proposal is to have a spreadsheet maintained on ToXchange of applicants, original date and award type so that the committee can “bcc” email
candidates stating that their application is not going to be automatically reconsidered and that they are encouraged to reapply.

- We have a list of those who applied in 2017 and JC will start the tracking list with these names, and reach out to candidates this year as described above.

4. AAAS Mentoring Award Subcommittee update (BB)
   - Background: Yvonne Dragon reached out to WIT to request that WIT brainstorm and potentially put forth candidates for AAAS Mentoring awards based on past winners and applications for the WIT mentoring award
   - BB emailed EC 4/13/18 with award criteria, past winners and a list of potential committee members and a request for EC pov on offering candidate(s) for both awards
     - JH requested that Peter Goering be added to the committee
     - JC requested to join the committee
     - BL requested to join the committee’s conference calls moving forward
     - BB requested for the WIT EC to review the email and provide feedback in preparation for the May WIT EC call to determine path forward to kick off this work. BL will notify BB of the timeframe to join the May EC call to cover this specific topic.
   - JH noted that applicants may need to be AAAS members.
     - BB recommended to run the final list of candidates by JH for a cross check in the AAAS directory, since JH is a member –
   - BL brought forth Ofelia Olivero as a potential candidate for the committee to consider

5. Decided on day/time for recurring WIT EC call going forward (May 2018-April 2019)
   - Proposal third Monday of the month from 1-2pm EDT. If this turns out to not work out then a Doodle poll can be sent out by BL.
   - BL will email the WIT EC with recurring calendar invites and will include the call-in information once it is available.
   - The next WIT EC meeting will be Monday, May 21st at 1:00 PM EDT.

6. BB to connect with VB and onboard her on secretary activities – completed and touch bases will occur accordingly.

7. Toxicology Salary Survey (JH)
   - In order to capture data on gender gaps in compensation, the EC agreed that an email blast to the WIT membership to encourage them to participate in the survey would be appropriate.
     - BL will contact Ashley Black with a draft email announcement.

8. JH - two articles for newsletter can be combined into one and sent to VB for the next newsletter edition. Then BL will submit for the Communiqué given the topics are important and applicable to broader SOT membership.