Women in Toxicology (WIT) - Special Interest Group (SIG) of the Society of Toxicology
Executive Committee Meeting
Teleconference Call
February 19th, 2021
12:30 pm (EDT), 11:30 pm (CDT), 10:30 am (MDT), 9:30 am (PDT)

Attendees:
Susan Emeigh Hart (SGEH, President)
Courtney Sulentic (CS, President-Elect)
Brittany Baisch (BB, Vice President)
Janis Hulla (JH, Councilor/Past President)
Katelyn Lavrich (KL, Post-Doc Representative)
Phoebe Stapleton (PS, Senior Councilor)
Judith Zelikoff (JZ, Junior Councilor)

Regrets:
Grace Chappell (GC, Secretary/Treasurer)
Samantha Goodman (SG, Graduate Student Representative)

Agenda:

1. Welcome/call to order (SGEH)

2. Results of WIT Elections (SGEH/BB) (see separate .pdf document)
   - BB moves to accept the election results; JH would like more members participate in vote.
   - WIT EC approved election results. SGEH to notify candidates week of February 22nd.

3. Structure/activities for WIT mixer (All)
   Virtual event is set for March 18th 2021, 4:30-6:30 pm. SGEH to fill out the form for SOT.
   Format:
   - business meeting first
   - breakout rooms for networking
   - 20 min business meeting
     - SGEH will update old slide deck and EC will review via email
     - Ask GC about plaques or certificates for outgoing officers [GC: plaque and certificates have been ordered]
     - Distinguished Scholar and Mentoring Award can say a thank you message
   - 10 breakout rooms so that EC members can lead – incoming officers and others to help facilitate
   - Aiming for 10 members in a room
   - 15 to 20 min breakout rooms – 4 sessions mixing attendees each time
   - Need ice breakers
   - Some kind of closure to the reception: 20min
     - door prizes: t-shirt (large) or lapel pins with WIT logo; COVID keychain
     - JZ has a resource for t-shirts; SGEH and JZ to connect off-line about t-shirts
     - SGEH to send around preview of logo/colors for t-shirts to the EC
     - volunteers will get something

4. Salary Survey Updates to Questions (BB)
   - JH asked for raw data to track data over 30 years, but they were not made available
   - Would like to add questions to survey
   - 11th edition of survey and SOT has full autonomy over data now
   - BB is chairing salary survey in ECDC
     - went through each question in detail and updating
     - streamlining gender, fields of work terminology that aligns with SOT terminology, adding COVID questions, maternity/paternity/paid/unpaid/length of time, number of promotions over career male vs.
female, benefits offered (childcare, health, elderly dependents, etc), disparities between employment sectors
  o Trying to make a concerted campaign to increase participation

5. AOB?
  ▪ SIG collaboration group update:
    o The group wanted to see Jan’s article in the most recent WIT newsletter and was interested in learning how to get their members more as officers, etc.
      ▪ JH sent the complete WIT newsletter to the SIG CG chair (Xi Yang) as an example of mentoring resources and also to provide the article she wrote.
    o SOT granted lower registration fees to developing countries