Insightful tips for career planning

Drug Discovery Toxicology Specialty Section webinar

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Remember

Many people feel uncertain about their future
Your Career is a Journey
Finding the Right Path

What do you Like

What are you good at

What kind of environment is a match for you
Chat Box

I want/ can do everything
Or
Many roles look interesting
Or
I have no idea what I want to do

Maybe there are some roles better suited for me

I know exactly what I want to do

When you are here, you should apply
Organizations Want to See Passion

nothing is as important as passion. no matter what you want to do with your life, be passionate.
jon bon jovi

SUCCESS.com
Develop your “Anchors”
What is Important to You in Your Career?

- Do you want a certain title or “level of prestige” that comes with your role or org?
- Do you want to work on really hard problems?
- Do you want time to enjoy life outside of work?
- Do you want to travel with your role?
- Do you want a flexible schedule?
- Do you want certain characteristics in your boss?
- Etc?
Develop your “Anchors”
### What you Like and are Good at

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<th>What are you good at?</th>
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<th>What do you enjoy?</th>
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Identify Career Areas Aligned to What you Like to Do and are Good at

80 20  Rule
# Develop your Job Search Checklist

What do you want in a job?

- Location
- Requirements
- Responsibilities
- Size of company
- Salary
- Culture
- Management style
- Etc...

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<th>Item</th>
<th>Must Have</th>
<th>Nice to Have</th>
<th>Definitely No</th>
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Use Your Anchors for Your Career Search
Otherwise You May Feel Like You Are In a Maze
Using Anchors in your Job Search

Anchor 1: Disease Area: Cancer or Rare Disease
Anchor 2: Focus of organization
Anchor 2: Location: i.e. Boston, NYC, San Francisco
Anchor 3: Stage of company: i.e. clinical stage
Anchor 4: Type of Role: Bench or Non-Bench Role
Anchor 5: Lifestyle Options i.e. work from home
Etc
## Develop / Track Your Organization List

<table>
<thead>
<tr>
<th>Organizations Interested in</th>
<th>Organizations that are a fit</th>
<th>Organizations applied to</th>
<th>Status</th>
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Not all roles are posted...
Definition:
An informational interview is an interview conducted to collect information about a job, career field, industry or company.

It is **NOT** a job interview.
## What To Ask About

<table>
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<tr>
<th>Particular Job</th>
<th>Organization</th>
<th>Career Progression</th>
<th>Career Entry</th>
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</thead>
</table>
| ▪ Responsibilities  
▪ Day to Day  
▪ Like  
▪ Dislike  
▪ Growth potential  
▪ Skills needed | ▪ Culture  
▪ Work Environment  
▪ Management Style  
▪ Growth Potential  
▪ Personality Fit  
▪ Skills needed  
▪ Skills valued | ▪ Growth Opportunities  
▪ Career Path  
▪ Skills to Develop | ▪ How to get in a role  
▪ Networking  
▪ Experience required  
▪ Skills needed  
▪ Skills one can learn  
▪ Best way to enter field  
▪ What titles should I look for? |
Hopefully You Feel Less Nervous Now...
Contact Details: Connect with Propel

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