
Insightful tips for career planning

Drug Discovery Toxicology Specialty Section webinar



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Making Connections that Fuel Innovation!

Remember

Remember

Many people feel uncertain about their future



Your Career is a Journey



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Finding the Right Path

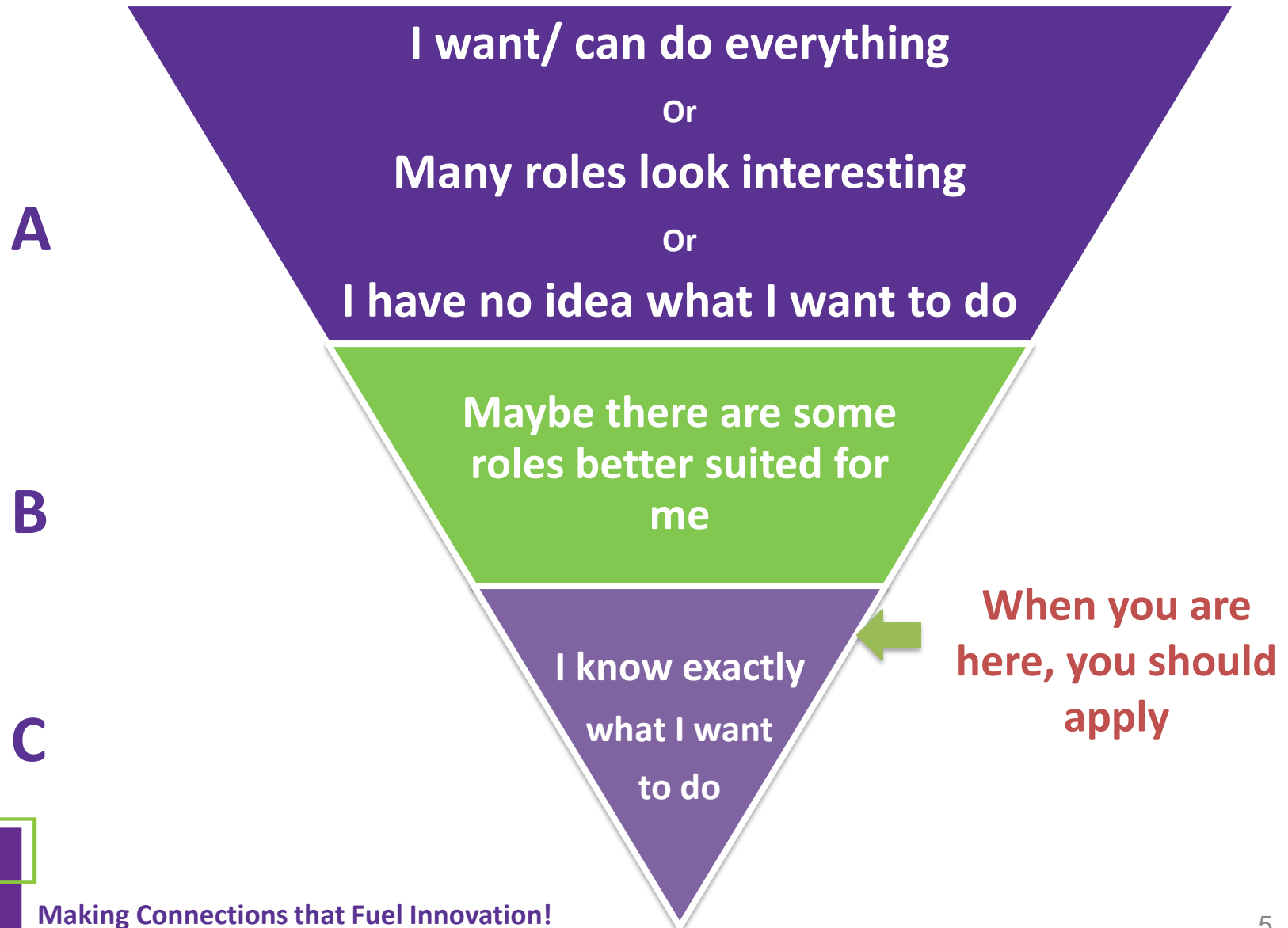
What do you Like

What are you good
at

What kind of
environment is a
match for you



Chat Box



Organizations Want to See Passion



Develop your “Anchors”



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What is Important to You in Your Career?

- Do you want a certain title or “level of prestige” that comes with your role or org?
- Do you want to work on really hard problems?
- Do you want time to enjoy life outside of work?
- Do you want to travel with your role?
- Do you want a flexible schedule?
- Do you want certain characteristics in your boss?
- Etc?



Develop your “Anchors”



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Identify Career Areas Aligned to What you Like to Do and are Good at

80 20 Rule



Develop your Job Search Checklist

What do you want in a job?

- Location
- Requirements
- Responsibilities
- Size of company
- Salary
- Culture
- Management style
- Etc...

Item	Must Have	Nice to Have	Definitely No



Use Your Anchors for Your Career Search



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Otherwise You May Feel Like You Are In a Maze



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Using Anchors in your Job Search

Anchor 1: Disease Area: Cancer or Rare Disease

Anchor 2: Focus of organization

Anchor 2: Location: i.e. Boston, NYC, San Francisco

Anchor 3: Stage of company: i.e. clinical stage

Anchor 4: Type of Role: Bench or Non-Bench Role

Anchor 5: Lifestyle Options i.e. work from home

Etc



Develop / Track Your Organization List

Organizations Interested in	Organizations that are a fit	Organizations applied to	Status
X	X	X	
X	X	X	
X	X		
X	X		
X			
X			
X			



Not all roles are posted...



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Informational Interviewing

Definition:

An informational interview is an interview conducted to collect information about a job, career field, industry or company.



It is **NOT** a job interview.

What To Ask About

Particular Job

- Responsibilities
- Day to Day
- Like
- Dislike
- Growth potential
- Skills needed

Organization

- Culture
- Work Environment
- Management Style
- Growth Potential
- Personality Fit
- Skills needed
- Skills valued

Career Progression

- Growth Opportunities
- Career Path
- Skills to Develop

Career Entry

- How to get in a role
- Networking
- Experience required
- Skills needed
- Skills one can learn
- Best way to enter field
- What titles should I look for?

Hopefully You Feel Less Nervous Now...



Contact Details: Connect with Propel

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jobs and
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Coaching:
Resume,
LinkedIn, Job
Search, etc

Newsletter

**Networking
Events**

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