

**ANNUAL REPORT: 2023–2024**

May 1, 2023 to April 30, 2024

**I. Officers:**

| <b><u>2023–2024</u></b>                                                                                                                                                                                                                                                                                                                          | <b><u>2024–2025</u></b>                                                                                                                                                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| President: Kristie Sullivan<br>Vice President: Samantha Faber<br>Vice President-Elect: Shaun McCullough<br>Secretary-Treasurer: Sebastian Hoffmann<br>Past President, Councilor: Kathryn Page<br>Councilor: Lauren Lewis<br>Councilor: Melissa Martin<br>Postdoctoral Representative: Anna Kreutz<br>Graduate Student Representative: Lucie Ford | President: Samantha Faber<br>Vice President: Shaun McCullough<br>Vice President-Elect: Emily Reinke<br>Secretary: Maureen Bunger<br>Treasurer: Deniz Emul<br>Past President, Councilor: Kristie Sullivan<br>Councilor: Anthony Bahinski<br>Councilor: Melissa Martin<br>Postdoctoral Representative: Erin Huber<br>Graduate Student Representative: Jessica Rodriguez |

**II. 2024 Membership total: 401**

**III. Key Outcomes and Accomplishments in 2023–2024:**

The *In Vitro* and Alternative Methods Specialty Section accomplished the following activities throughout the year.

- In-person meeting/mixer
- Sponsored session(s) at the Annual Meeting
- Endorsed session(s) at the Annual Meeting
- Mentoring/career development events
- Trainee awards conferred
- Paper of the year award
- Newsletter(s)
- Bylaws changes
- Business meeting (communicated operations/finances to members)

**IV. Collaborative Partnerships with Other SOT Organizations:**

The *In Vitro* and Alternative Methods Specialty Section collaborated with the following organizations within SOT.

- Immunotoxicology

**V. Communication Methods:**

The *In Vitro* and Alternative Methods Specialty Section stayed in contact with its members throughout the year through the following mechanisms.

- ToXchange
- Emails through SOT Headquarters

- Specialty Section website
- Newsletter(s)
- LinkedIn

#### **VI. Promotion of Inclusivity**

The *In Vitro* and Alternative Methods Specialty Section maintained an inclusive organization through the following activities.

- Nominate a diverse slate of candidates for elections
- Solicit equitable input from all executive committee leaders
- Utilize virtual meetings for convening Specialty Section leadership
- Utilize standardized rubrics for judging awards/posters
- Prioritize diversity in selection of speakers/panelists
- Highlight trainee research
- Solicit member feedback for development of Specialty Section activities (such as webinar topics)
- Provide volunteer activities for the membership to be engaged
- Provide volunteer activities for the membership to be engaged
- Use multiple approaches to communicate with membership

#### **VII. Mentoring and Career Development Activities:**

The *In Vitro* and Alternative Methods Specialty Section hosted the following mentoring activities throughout the year for its membership.

- Career panel(s)
- Soft skills training (e.g., CV review, mock interviews, etc.)
- Mentor-mentee program within the Specialty Section

#### **VIII. Awards Given:**

|                     |          |
|---------------------|----------|
| <b>Trainee</b>      | <b>3</b> |
| <b>Early Career</b> | <b>3</b> |
| <b>Mid Career</b>   | <b>1</b> |
| <b>Late Career</b>  |          |

#### **IX. Key Outcomes and Improvements:**

\*Continue new virtual mentoring event matching students with early career mentors

\*Update bylaws and create new Treasurer position (separate from Secretary)

#### **X. Strategic Plan:**

The *In Vitro* and Alternative Methods Specialty Section supported the following SOT Strategic Priorities.

- Proactively pursue impactful scientific content
- Support the development and application of tools that advance toxicology
- Foster connectivity across scientific disciplines
- Develop a talent pool of toxicologists for the future
- Provide mentoring and networking opportunities for all career levels
- Enhance member recognition and visibility at all levels

**XI. Scientific Topics of Interest:**

The *In Vitro* and Alternative Methods Specialty Section is interested in seeing the following topic areas developed into sessions at future SOT Annual Meetings.

- More discussions about science policy interaction.

**XII. Feedback to the Society:**

- A. What is the one thing the Society should be doing that it currently does not do (or does not do effectively) that would be of importance/benefit to the members of the Specialty Section?

More time for session review :)

- B. What is the one thing the Society is currently doing that impacts the Specialty Section that should be changed (e.g., stopped, modified, etc.)?

Not sure