

**ANNUAL REPORT: 2024–2025**  
 May 1, 2024 to April 30, 2025

**I. Officers:**

<u>2024–2025</u>	<u>2025–2026</u>
President: Samantha Faber Vice President: Shaun McCullough Vice President-Elect: Emily Reinke Secretary: Maureen Bunger Treasurer: Deniz Emul Past President, Councilor: Kristie Sullivan Councilor: Anthony Bahinski Councilor: Melissa Martin Postdoctoral Representative: Erin Huber Graduate Student Representative: Jessica Rodriguez	President: Shaun McCullough Vice President: Emily Reinke Vice President Elect: Shannon Bell Past President, Councilor: Samantha Faber (Wilcoxson) Secretary: Maureen Bunger Treasurer: Deniz Emul Councilor: Anthony Bahinski Councilor: Amy Mihalchik Postdoctoral Representative: Mi Thant Mon Soe Graduate Student Representative: Jessica Rodriguez

**II. 2025 Membership total: 367**

**III. Key Outcomes and Accomplishments in 2024–2025:**

The *In Vitro* and Alternative Methods Specialty Section accomplished the following activities throughout the year.

- In-person meeting/mixer
- Sponsored session(s) at the Annual Meeting
- Endorsed session(s) at the Annual Meeting
- Mentoring/career development events
- Trainee awards conferred
- Paper of the year award
- Newsletter(s)
- Bylaws changes
- Business meeting (communicated operations/finances to members)

**IV. Collaborative Partnerships with Other SOT Organizations:**

The *In Vitro* and Alternative Methods Specialty Section collaborated with the following organizations within SOT.

- Medical Device and Combination Product

**V. Communication Methods:**

The *In Vitro* and Alternative Methods Specialty Section stayed in contact with its members throughout the year through the following mechanisms.

- Emails through SOT Headquarters
- Specialty Section website
- Newsletter(s)
- LinkedIn

**VI. Promotion of Inclusivity**

The *In Vitro* and Alternative Methods Specialty Section maintained an inclusive organization through the following activities.

- Nominate a diverse slate of candidates for elections
- Solicit equitable input from all executive committee leaders
- Utilize virtual meetings for convening Specialty Section leadership
- Utilize standardized rubrics for judging awards/posters
- Prioritize diversity in selection of speakers/panelists
- Highlight trainee research
- Solicit member feedback for development of Specialty Section activities (such as webinar topics)
- Provide volunteer activities for the membership to be engaged
- Use multiple approaches to communicate with membership

**VII. Mentoring and Career Development Activities:**

The *In Vitro* and Alternative Methods Specialty Section hosted the following mentoring activities throughout the year for its membership.

- Soft skills training (e.g., CV review, mock interviews, etc.)
- Mentoring luncheon/reception

**VIII. Awards Given:**

<b>Trainee</b>	5
<b>Early Career</b>	0
<b>Mid Career</b>	1
<b>Late Career</b>	0

**IX. Strategic Plan:**

The *In Vitro* and Alternative Methods Specialty Section supported the following SOT Strategic Priorities.

- Proactively pursue impactful scientific content
- Support the development and application of tools that advance toxicology
- Effectively communicate scientific advances
- Foster connectivity across scientific disciplines
- Develop a talent pool of toxicologists for the future
- Provide training and education that reflects the needs of members
- Provide mentoring and networking opportunities for all career levels
- Enhance member recognition and visibility at all levels

**X. Scientific Topics of Interest:**

The *In Vitro* and Alternative Methods Specialty Section is interested in seeing the following topic areas developed into sessions at future SOT Annual Meetings.

- Advanced *In Vitro* methodologies; implementation across research sectors; international NAM efforts

**XI. Feedback to the Society:**

A. What is the one thing the Society should be doing that it currently does not do (or does not do effectively) that would be of importance/benefit to the members of the Specialty Section?

SOT could work on increasing engagement across sectors (e.g. pharma) and increasing mentorship opportunities.

B. What is the one thing the Society is currently doing that impacts the Specialty Section that should be changed (e.g., stopped, modified, etc.)?

It would be beneficial to IVAM membership if more care was taken on developing menus for the specialty section reception attendees. Given the recent limitations on catering options this past annual meeting, we were not able to insure that an adequate selection of vegan options were available for our membership. The catering table at the IVAM reception was limited to all dairy-based dips. While vegetables were available, they were also of poor quality.