

Insightful tips for career planning

Drug Discovery Toxicology Specialty Section webinar



Lauren Celano
CEO, Propel Careers
Lauren@propelcareers.com



Making Connections that Fuel Innovation!

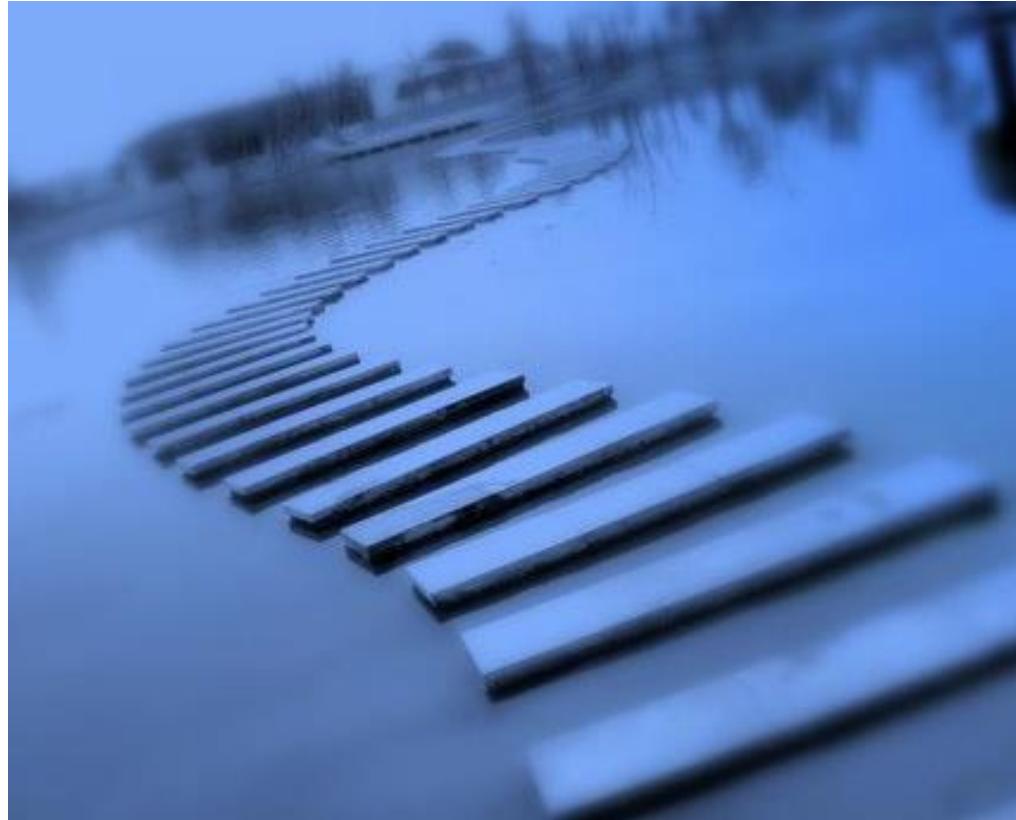
Remember

Remember

Many people feel uncertain about their future



Your Career is a Journey



Finding the Right Path

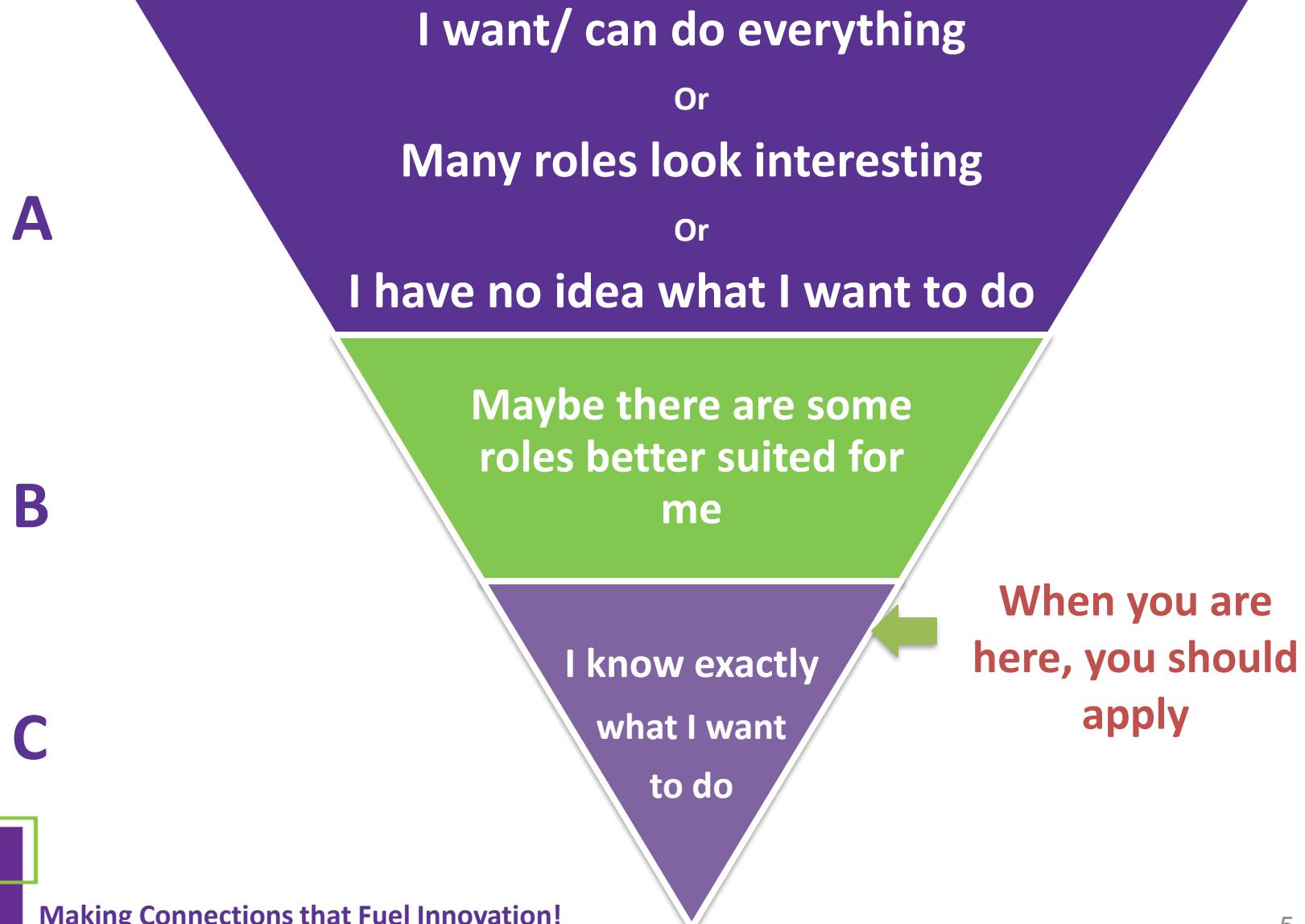
What do you Like

What are you good
at

What kind of
environment is a
match for you



Chat Box



Organizations Want to See Passion



Develop your “Anchors”



What is Important to You in Your Career?

- Do you want a certain title or “level of prestige” that comes with your role or org?
- Do you want to work on really hard problems?
- Do you want time to enjoy life outside of work?
- Do you want to travel with your role?
- Do you want a flexible schedule?
- Do you want certain characteristics in your boss?
- Etc?



Develop your “Anchors”



What you Like and are Good at

What are you good at?

What do you enjoy?



Making Connections that Fuel Innovation!

Identify Career Areas Aligned to What you Like to Do and are Good at

80 20 Rule

Develop your Job Search Checklist

What do you want in a job?

- Location
- Requirements
- Responsibilities
- Size of company
- Salary
- Culture
- Management style
- Etc...

Item	Must Have	Nice to Have	Definitely No

Use Your Anchors for Your Career Search



Making Connections that Fuel Innovation!

Confidential; Not for Distribution. October 19, 2020

Otherwise You May Feel Like You Are In a Maze



Making Connections that Fuel Innovation!

Confidential; Not for Distribution. October 19, 2020

Using Anchors in your Job Search

Anchor 1: Disease Area: Cancer or Rare Disease

Anchor 2: Focus of organization

Anchor 2: Location: i.e. Boston, NYC, San Francisco

Anchor 3: Stage of company: i.e. clinical stage

Anchor 4: Type of Role: Bench or Non-Bench Role

Anchor 5: Lifestyle Options i.e. work from home

Etc

Develop / Track Your Organization List

Organizations Interested in	Organizations that are a fit	Organizations applied to	Status
X	X	X	
X	X	X	
X	X		
X	X		
X			
X			
X			

Not all roles are posted...

Informational Interviewing

Definition:

An informational interview is an interview conducted to collect information about a job, career field, industry or company.



It is **NOT** a job interview.

What To Ask About

Particular Job

- Responsibilities
- Day to Day
- Like
- Dislike
- Growth potential
- Skills needed

Organization

- Culture
- Work Environment
- Management Style
- Growth Potential
- Personality Fit
- Skills needed
- Skills valued

Career Progression

- Growth Opportunities
- Career Path
- Skills to Develop

Career Entry

- How to get in a role
- Networking
- Experience required
- Skills needed
- Skills one can learn
- Best way to enter field
- What titles should I look for?



Hopefully You Feel Less Nervous Now...



Contact Details: Connect with Propel

**Full time
jobs and
Internships**

Coaching:
Resume,
LinkedIn, Job
Search, etc

Newsletter

**Networking
Events**

Lauren Celano

Founder and CEO

Propel Careers

cell: 215-370-2285

email: Lauren@propelcareers.com

Twitter: [@Propel_Careers](#)

Facebook: [Propel Careers](#)

LinkedIn: [Propel Careers](#)

Web: www.propelcareers.com



Making Connections that Fuel Innovation!

Confidential; Not for Distribution. October 19, 2020