

ANNUAL REPORT: 2024–2025
 May 1, 2024 to April 30, 2025

I. Officers:

<u>2024–2025</u>	<u>2025–2026</u>
President: Courtney Roper Vice President: Jennifer Schlezinger Vice President-Elect: Allison Phillips Secretary-Treasurer: Shannah Witchey Past President, Councilor: Esra Mutlu Senior Councilor: Christopher Kassotis Junior Councilor: Rachel Dee Postdoctoral Representative: Thomas Jackson Graduate Student Representative: Samantha Heldman	President: Jennifer Schlezinger Vice President: Allison Phillips Vice President Elect: Justin Conley Past President, Councilor: Courtney Roper Secretary-Treasurer: Christopher Kassotis Senior Councilor: Rachel Dee Junior Councilor: Kristin Eccles Postdoctoral Representative: Paul Deford Graduate Student Representative: Olga Skende

Committees:

Program Committee – Courtney Roper, Jennifer Schlezinger, Allison Phillips, Shannah Witchey, Christopher Kassotis, Rachel Dee, Thomas Jackson, Samantha Heldman
 Nominating/Election Committee – Esra Mutlu

II. 2025 Membership total: 132

III. Key Outcomes and Accomplishments in 2024–2025:

The Mixtures Specialty Section accomplished the following activities throughout the year.

- In-person meeting/mixer
- Virtual meetings
- Endorsed session(s) at the Annual Meeting
- Mentoring/career development events
- Poster session for trainees
- Trainee awards conferred
- Scientist investigator awards conferred
- Newsletter(s)
- Webinars
- Business meeting (communicated operations/finances to members)
- Updated standard operating procedures

IV. Collaborative Partnerships with Other SOT Organizations:

The Mixtures Specialty Section collaborated with the following organizations within SOT.

- Exposure

- Molecular and Systems Biology
- Risk Assessment

V. Communication Methods:

The Mixtures Specialty Section stayed in contact with its members throughout the year through the following mechanisms.

- Emails through SOT Headquarters
- Specialty Section website
- Newsletter(s)
- Through Graduate Student/Postdoc Representatives
- LinkedIn

VI. Promotion of Inclusivity

The Mixtures Specialty Section maintained an inclusive organization through the following activities.

- Nominate a diverse slate of candidates for elections
- Solicit equitable input from all executive committee leaders
- Utilize virtual meetings for convening Specialty Section leadership
- Utilize standardized rubrics for judging awards/posters
- Include inclusive descriptions of Awards
- Prioritize diversity in selection of speakers/panelists
- Highlight trainee research
- Solicit member feedback for development of Specialty Section activities (such as webinar topics)
- Provide volunteer activities for the membership to be engaged
- Use multiple approaches to communicate with membership

VII. Mentoring and Career Development Activities:

The Mixtures Specialty Section hosted the following mentoring activities throughout the year for its membership.

- Speed mentoring
- Mentoring luncheon/reception

VIII. Awards Given:

Trainee	3
Early Career	1
Mid Career	1
Late Career	1

IX. Strategic Plan:

The Mixtures Specialty Section supported the following SOT Strategic Priorities.

- Effectively communicate scientific advances
- Foster connectivity across scientific disciplines

- Develop a talent pool of toxicologists for the future
- Provide training and education that reflects the needs of members
- Provide mentoring and networking opportunities for all career levels
- Enhance member recognition and visibility at all levels

X. Scientific Topics of Interest:

The Mixtures Specialty Section is interested in seeing the following topic areas developed into sessions at future SOT Annual Meetings.

- Waste management technologies – pollution/health/climate impacts

XI. Feedback to the Society:

- A. What is the one thing the Society should be doing that it currently does not do (or does not do effectively) that would be of importance/benefit to the members of the Specialty Section?

Email communication between SOT staff and specialty sections is challenging with a lack of clarity of who to contact and frequent delays or lack of responses to requests.

- B. What is the one thing the Society is currently doing that impacts the Specialty Section that should be changed (e.g., stopped, modified, etc.)?

Not allowing specialty sections to hold events off site during the annual meeting. Funding is limited from SOT, making it challenging for smaller specialty sections to support receptions. The split reception was an effort to combat this but it is still unclear if that was actually financially beneficial and many members did not like this format with limited food options that were outside of the reception room.